



Finance Committee Meeting
Monday, November 23, 2020 3:30 PM
Administration Conference Room, City Hall

Minutes

1. Call to Order

Chair Sportsman called the meeting to order at 3:31 p.m. A quorum was present.

Members Present: Ward 4 Alderman Marc Sportsman, Ward 2 Alderman Dave Rittman, Mayor Nan Johnston, Ward 1 Alderman Tina Welch, Ward 3 Alderman Robert Lock

City Staff Present: City Administrator Joe Parente, Police Chief Kevin Chrisman, Public Works Director Alysén Abel, Finance/Human Resources Director Matthew Chapman, Community Development Director Stephen Lachky (*arrived at 4 p.m.*) Assistant to the City Administrator Anna Mitchell, Public Works Project Manager Chris Ashley and City Clerk Melissa McChesney

2. Financial Updates

3. Action Items

A. Approve the minutes for the November 9, 2020, meeting

Dave Rittman moved to approve the minutes for the November 9, 2020, meeting. Tina Welch seconded; motion passed 5-0.

B. Approve the employee health insurance renewal for 2021 with Blue Cross/Blue Shield

Finance/Human Resources Director Matthew Chapman said that staff recommended renewing health insurance with Blue Cross Blue Shield with the same plans as 2020. The increase for 2021 was 17 percent that would be shared between the City and employees. Chapman noted that dental insurance was also marketed and staff did not recommend any changes. The increase to the budget in 2021 would be \$36,000.

Discussion focused on what changes would occur if the City had 51 employees and Chapman responded that there would be more competition from other insurance companies. He added that the City would have close to 50 employees in 2021.

Rittman moved to recommend that the Board of Aldermen approve the health, dental and vision insurance renewals for 2021 with Blue Cross/Blue Shield with the premium plans, rates, and costs shares, using Option A where the City and employees will share in the cost adjustments in health, dental and vision insurance premiums, attached hereto as Attachments 1 and 2 and incorporated by reference. Welch seconded; motion passed 5-0.

4. Non-Action Items

5. Unfinished Business (postponed from prior meetings)

6. Other Business

Community Development Director Stephen Lachky joined the meeting at 4 p.m.

Chair Sportsman requested an update on COVID testing at the sewer plant and Public Works Director Alysén Abel said that she reached out to experts through the Missouri Department of Natural Resources and the University of Kansas and was waiting on replies.

Chair Sportsman also requested an update on Pocket Park and Abel responded that the Community Land and Recreation Board (CLARB) meeting on November 18 was postponed to December 8 due to the lack of a quorum, which would push back adoption of the master plan to December 15. She noted that staff was actively looking at alternatives for the hand rails on the steps. He suggested that staff move forward with obtaining quotes for the railing, moving the Grigsby Statue, installing bollards and repairing the decking on the second level. Abel noted that she would solicit quotes and provide recommendations to CLARB at their December 8 meeting.

7. Adjourn

Chair Sportsman adjourned the meeting at 4:40 p.m.

Submitted by:


Melissa McChesney
City Clerk

December 7, 2020
Approval Date