



**BOARD OF ALDERMEN**  
Work Session Agenda  
CITY OF PARKVILLE, MISSOURI  
Tuesday, April 1, 2025 5:15 PM  
City Hall Board Room

**1. GENERAL AGENDA**

A. Diversity and Inclusion Strategic Plan Overview

**2. ADJOURN**

**CITY OF PARKVILLE  
Policy Report**

Date: March 28, 2025

Prepared By:  
Alexa Barton, City Administrator

Reviewed By:

ISSUE:  
Diversity and Inclusion Strategic Plan Overview

BACKGROUND:  
At the Diversity and Inclusion meeting in February 2025, the Committee reviewed and approved an amended Strategic Plan for consideration by the Board of Aldermen (BoA). During the BoA meeting on March 4, 2025, the plan was deferred to a future meeting for further discussion.

BUDGET IMPACT:

ALTERNATIVES:

STAFF RECOMMENDATION:

ATTACHMENTS:  
1. Draft DI Strategic Plan\_FEB2025\_FINAL



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## The City of Parkville Diversity and Inclusion Commission Strategic Plan

### **Mission:**

The City of Parkville has a long tradition of valuing character and community commitment. The Diversity and Inclusion Commission (DIC) was established as an additional resource that can be called on to provide special insight and guidance on matters of diversity, and inclusion.

**Vision:** City of Parkville is welcoming to all.

### **Strategies/Goals 2025-2027:**

- I. **Community Engagement and Education:** Develop and implement educational programs and workshops aimed at raising awareness about the importance of diversity, equity, and inclusion (DEI) throughout the community, and is accessible to all
  - a. Explore & communicate organic cultural celebrations & opportunities
    - i. Who: D&I Commission
    - ii. When: 2027- Evaluate this annually
      1. Examples:
        - a. Chinese Cultural Celebration
        - b. Park University Flag Ceremony
        - c. Park University Student Hosting Opportunities
        - d. Scottish Highland Games
- II. **Address ad hoc requests** related to Diversity & Inclusion from the Mayor and Board of Aldermen