



Diversity and Inclusion Commission Meeting

Thursday, September 26, 2024 5:30 PM

Online Via Zoom -

<https://us02web.zoom.us/j/89083635861?pwd=MU5xVzJXdk03cGI5RHVJbUVFa2VSQT09>

Minutes

1. Call to Order

A. Commission Members:

Mahnaz Shabbir
Dr. Vincent Carlisle
Tiana Heath
Brent Uhrmacher
Eunice Westra
Kate Valliere
Adarsha Pandey - Park University

A regular meeting of the Diversity and Inclusion Commission was convened at 5:45 p.m. at City Hall, 8880 Clark Avenue, Parkville, Missouri on September 26, 2024, and was called to order by the Chair Mahnaz Shabbir. Assistant City Administrator Jeffery Rhodes called the roll as follows:

Present:

Mahnaz Shabbir
Tiana Heath
Brent Uhrmacher
Kate Valliere

Absent:

Eunice Westra
Dr. Vincent Carlisle

A quorum of the Commission was present.

2. Action Items

A. Approve the minutes from the August 12, 2024 regular meeting of the Parkville Diversity & Inclusion Commission

ACTION: It was moved by Commissioner Tiana Heath and seconded by Commissioner Brent Uhrmacher to approve the minutes from the August 12, 2024 meeting.

RESULT: Motion Passed 4-0.

B. Review Updated Strategic Plan

The Commission reviewed the discussed changes and updates to the Diversity Strategic Plan, as outlined during the August meeting. These changes are designed to make the plan more concise, easy to read, and directly related to overall city priorities.

How do we make sure that this commission's plan is referenced in other strategic planning processes when they are being built? Included once it is approved.

ACTION: It was moved by Commissioner Kate Valliere and seconded by Commissioner Tiana Heath to recommend the Board of Aldermen to approve the Parkville Diversity and Inclusion Commission's Strategic Plan.

RESULT: Motion Passed 4-0.

C. Review and Update Inclusive Calendar

The Commission discussed the updates and changes to the diversity calendar, as outlined by Board Members.

ACTION: It was moved by Commissioner Tiana Heath and seconded by Commissioner Kate Valliere to recommend the Board of Aldermen to approve the Parkville Diversity and Inclusion Calendar of Inclusive Holidays. .

RESULT: Motion Passed 4-0.

D. Discuss ADA Parking English Landing Park

Commissioner Uhrmacher led the discussion around creating consistency around the Americans with Disabilities Act (ADA) Parking in English Landing Park. The Public Works Department committed up to \$50,000 in funding for the 2025 budget to improve ADA parking in English Landing Park.

The ADA parking that was present inside of English Landing Park was removed as the park has become a pedestrian-only space. The spaces are no longer available because no vehicles are permitted inside the park.

The Commission is asking the Board of Aldermen to open this discussion and outline a plan for what is going on and what can be done to address the lack of accessible parking in the Park. Ald. Whitley will bring this item to the BOA for discussion and recommendations.

3. Non-Action Items

Chairwomen Shabbir shared her hope that folks were able to partake in the Welcome KC events that have been going on for the last few weeks.

Video link for dropbox to update profiles for staff - chat with Melissa

4. Unfinished Business (postponed from prior meetings)

A. Review Survey Results

These results mirror the conversation in the rest of the nation - challenging. Folks don't know what we're doing and what our objectives are. We need to educate and listen. Let's

focus on finding common ground and working within the community - we talk about ADA, international students at the university, and inclusivity at all levels.

Ms. Heath - get campaigns out there to educate and inform folks about what's going on with diversity in Parkville. Our goal is to bridge the gap in understanding. We are committed to the work and will continue this work for the betterment of our entire community.

Ald. Whitley, Mahnaz, and Jeff will discuss how to proceed.

5. Other Business

Doodle for the last meeting - do we have a quorum for the 9th.

Update to the Commission about the Board results - strategic plan, calendar.

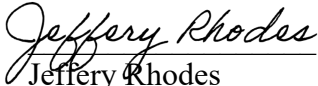
A. Recommend Date for Last Meeting of 2024 - December 9, 2024

B. Staff Update on Parks Master Plan Survey Question

6. Adjourn

Chair Shabbir adjourned the meeting at 7:15 p.m.

Submitted by:



Jeffery Rhodes
Asst. City Administrator

February 10, 2025
Approval Date