



Diversity and Inclusion Commission Agenda
Monday, March 11, 2024 5:30 PM
City Hall Board Room

Minutes

1. Call to Order

Chair Shabbir called the meeting to order at 5:38 p.m.

A. Commission Members:

Mahnaz Shabbir
Dr. Vincent Carlisle
Rhonda Weimer
Tiana Heath
Alex Salazar
Brent Uhrmacher
Eunice Westra
Manika Karki

2. Welcome and Introductions

A. Welcome Eunice Westra to the Commission

The Commission was provided with a copy of Ms. Westra's applicaiton and resume.

3. Public Comment

A. Presentation from Della Lamb - Welcoming KC Connections

PPT presentation by Sarah Kolsto - Director and Claire Petersen, Health & Wellness
Welcome Corps - to help folks find private partnerships for resettlement; more info needed

What does Della Lamb need? housing leads, employment leads, English language skills
Looking for volunteers - drivers, ELL instructors, community resources

Networking - Connections with the Parkville Chamber / EDC; Platte County
Chamber/EDC; connect with Park University; Park Hill Schools; KC for Refugees
(Mahnaz); Parkville Rotary Club

Follow-up question - board members from the Northland - who is that? Build connections
there.

KCMO regulation changes - all housing units (landlords) will be required to accept housing
vouchers. It may not impact the refugee programs - they use a different funding/voucher
system.

4. Action Items

A. Approve the Minutes of the January 8, 2024 Regular Meeting

ACTION: It was moved by Rhonda Weimer and seconded by Tiana Heath to approve the minutes from the January 8, 2024, meeting.

RESULT: Motion Passed 5-0.

B. City of Parkville ADA Transition Plan

Community Development Director, Stephen Lachky, presented the information and details related to this item.

Mr. Lachky also walked through some highlights of the plan for folks watching online (at the request of Ald. Whitley) - to help folks digest what this transition plan is and how the City is approaching the issues at hand.

ACTION: Brent Uhrmacher moved to recommend that the Board of Aldermen approve the City of Parkville ADA Transition Plan. Rhonda Weimer seconded.

RESULT: Motion Passed: 5-0.

Questions from the Commission:

- How does a business owner go about making the changes proposed here? How does the City approach these business owners and keep track of upgrades and changes?
 - Parkville enforces strict building standards & codes and works with property owners and other inspecting entities to ensure compliance.
- Will the City be requesting the budget to implement these changes.
 - We will approve in March 2024 and start budgeting for the 2025 budget?

5. Non-Action Items

A. Global Ties KC - 2023 Annual Report

Information only for the Commission. Global Ties KC's work has ties with Della Lamb, Park University, and interest among the Parkville community.

B. 2023 Parkville Year in Review

For the Commission's information.

C. Sister City Discussion

Look into other sister city groups and how they manage their agreements. Dean Katerndahl - shared his experience with Sister Cities during his time with KCK. Usually initiated with a local advocacy group. Park University may be able to carry the torch for this next step.

Commission is comfortable with moving forward with Park on this issue.

Who on the Commission would like to participate with the Sister City - Eunice, Brent and

Mahnaz will be the representative.

D. DRAFT - Community Survey Questions

Rhonda led this discussion.

What is the timing of this survey? Don't want to interfere with the larger survey or get passed over on this survey.

- JR Response - Brittanie and the Parks team are beginning to outline the project with the contract/vendor and plan to get started this spring. A survey will be released in the fall.

BW - MSPA survey is more recent historical information.

How do we set up a budget for 2025 - for signs, markers. etc?

Final edits and suggestions due by EOB on Tuesday, March 19 - please say no feedback, if nothing is provided.

Use Survey Monkey to help us gather this initial survey to share with the community. Check to see if the City has an account.

6. Unfinished Business (postponed from prior meetings)

7. Other Business

Follow up on the calendar from the previous discussion. What do we have and what do we want to add?

- JR will send email to City Clerk / Communications Director for guidance - including existing list and feasible options for expansion.

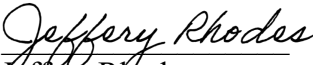
A. DRAFT Strategic Plan for the Diversity Commission

Chairwoman Shabbir shared a summary of the strategic plan for the Diversity & Inclusion Commission for 2024-2027. Who would like to work with Mahnaz on this: Tiana Heath. Will be brought back at the May meeting.

8. Adjourn

Chair Shabbir adjourned the meeting at 7:14 p.m.

Submitted by:


Jeffery Rhodes
Asst. City Administrator

May 13, 2024

Approval Date