



Diversity and Inclusion Commission Agenda

Monday, January 10, 2022 5:30 PM

The Diversity & Inclusion Committee will be meeting in person as well as via telephone or video conference. Members of the public interested in this meeting are encouraged to join the meeting via the following -

<https://us02web.zoom.us/j/81121299227?pwd=NTJjK1RsdkU2UEJxVitoWGFLek9aQT09> or call (312) 626-6799 , Webinar ID: 811 2129 9227, Passcode: 799964 - rather than appear at City Hall (note: occupancy will be limited).

Minutes

1. Call to Order

The meeting was called to order at 05:32 PM on January 10, 2022.

The meeting took place in the Parkville City Hall Board room with all members in attendance

- Rondale Dunn (virtual)
- Dr. Vincent Carlisle
- Mahnaz Shabbie
- Amy Barr
- Rhonda Weimer (virtual)

Brian Whitley was present as the Board liaison. Jeffery Rhodes was present as a staff member and note taker. Joe Parente was present (virtually) as a staff liaison. Stephen Lachky was present

2. Welcome and Introductions

3. Action Items

- A. Approve the minutes for the December 13, 2021 meeting

ACTION: It was moved by Rondale Dunn and seconded by Rhonda Weimer to approve the minutes from the December 13, 2021 meeting.

RESULT: Motion Passed 5-0.

4. Non-Action Items

- A. Parkville Demographic Presentation

Stephen Lachky presented a summary of the demographic data for Parkville, related to the City's growth, its position in the metro and nationally. Stephen highlighted various metrics for population, ethnicity, education, income, housing, etc.

Commissioner Shabbir asked a question about how the City breaks down demographics for the various areas/neighborhoods within the City - how do different neighborhoods measure

Posted Date & Time: January 6, 2022 @ 1:30 PM By: Jeffery Rhodes

up in relation to these data?

Comparison of other City's - Kansas City, Lees Summit, Clayton. What are other cities that we should compare ourselves to?

Reviewed the website - Dave's Redistricting Maps - davesredistricting.org

Rondale pivoted to finalize this discussion and identify next steps/action items:

- Reach out to MARC about other cities that we can connect with and/or compare to
- Shawnee and OPKS have been putting work into DE&I work - any takeaway there?

B. Historical Marker Discussion

Joe Parente presented the policy report regarding the historical markers that were removed by the City in 2020. Board liaison, Brian Whitley, presented an overview of the ideas and options that have been discussed and who this commission can approach about the topic.

The commission will discuss the topic this evening and work toward a formal recommendation to present to the BOA at the February/March meeting.

Dr. Carlisle asked about the timing and the source of the first plaque and pointed out the poor language and mixed messaging, perhaps an agenda-driven message. He suggested returning the plaque to the owner - the marker is connected to the Platte County Historical Society.

Commissioner Shabbir suggested developing a sign/monument project to tell some of the history of the City

Rhonda Weimer - suggested connecting to the Banneker School Foundation - they are interested in developing a museum / historical monument

Joe Parente - suggest that the City pursue an approach to presenting its history as part of the broader history of the county, region, and metro

Jeffery Rhodes - shared information about Freedom's Frontier and its connection to Parkville and the Missouri River basin - Lewis & Clark, Westward expansion, Civil War history, etc - [Freedom's Frontier Area Map](#)

Rondale suggested ending the conversation.

5. Unfinished Business (postponed from prior meetings)

Rondale - from December - how do we measure success for the commission?

- More work to do to get to that point
- We've got a good conversation going and list to consider
- How do we promote awareness and provide community guidance on the value of

diversity?

- We need to spend some time framing a proactive approach to these questions and our work here

Shabbir - can we get another City's DE&I plan? talk to MARC about that. Greater KC Chamber of Commerce - Welcome KC - was the co-chair - there is an action plan for this kind of work.

ICMA Equity & Inclusion Resources - <https://icma.org/topics/equity-inclusion>

Roeland Park Racial Equity Committee Resources -

<https://www.roelandpark.net/382/Racial-Equity-Committee>

6. Other Business

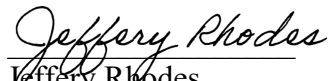
A. February Meeting Date

February 14 is the next slated meeting - which is Valentine's Day
Next meeting is Feb 28, then April 11 to split the difference.

7. Adjourn

Chair Dunn adjourned the meeting at 06:42 PM.

Submitted by:



Jeffery Rhodes
Staff Liaison

February 28, 2022

Approval Date