



## **Diversity and Inclusion Commission Agenda**

Monday, August 12, 2024 5:30 PM

City Hall Board Room

### **1. Call to Order**

#### **A. Commission Members:**

Mahnaz Shabbir  
Dr. Vincent Carlisle  
Tiana Heath  
Brent Uhrmacher  
Eunice Westra  
Kate Valliere  
Vacant Position  
Vacant - Park University

### **2. Public Comment**

- A. Introduce new Park University representative- Adarsha Pandey
- B. Presentation from Barbara Luetke regarding Washington Chapel
- C. Dan Harper will review the ADA Transition Plan and the current list of projects

### **3. Action Items**

- A. Review ADA Transition Plan and prioritize list of projects to recommend to Board of Alderman
- B. Update Strategic Plan

### **4. Non-Action Items**

### **5. Unfinished Business (postponed from prior meetings)**

- A. Provide update on calendar recommendations from August 6, 2024 Board of Alderman meeting
- B. Review Survey Results

### **6. Other Business**

### **7. Adjourn**

# Parkview Select Area Evaluation




The report below is an accessibility review of the select section of the Parkville historic downtown area. The main issues at this specific section of town are curb ramps are not provided and several do not provide truncated domes, branches and a stairwell protrude, abrupt transitions are too high, gaps are too wide, cross slopes are too steep, no level landings are provided at the doors, benches do not provide companion seating, gutter slopes are too steep, and a counter is too high. **Please Note:** When a **UD** is indicated, this is a Universal Design (**UD**) recommendation to enhance accessibility. The **UD** recommendation is not required to meet the minimum accessibility standards but it would be encouraged. If used in this report, the letters, **AFF** stand for above finished floor.

The report uses two different accessibility codes. The 2010 Americans with Disabilities Act Accessibility Guidelines (ADAAG) can be down loaded from the Access Board website. The website is [www.access-board.gov](http://www.access-board.gov). The other code is the Public Rights of Way Accessibility Guidelines (PROWAG) that has recently gone to final rule. In the report you will see that reference in parenthesis under the column ADAAG/PROWAG. The copy of PROWAG can be downloaded from there Access Board website, [www.access-board.gov](http://www.access-board.gov). The estimated costs for correction of access barriers are taken from the "Means ADA Compliance Pricing Guide 2nd Edition". Each estimated costs for corrective actions have been adjusted for inflation and regional costs to better reflect the 2023 expenses in the suburban Kansas City area.





The Parkville is considered part of a local government which requires compliance with Title II of the Americans with Disabilities Act (ADA). Changes to the cities public spaces and elements would allow for equal opportunity to participate in service, programs and activities. Access of programs and activities can be achieved by removal of physical barriers, modification of policies, practices and procedures that discriminate against a person with a disability and relocation to an accessibility facility. In existing facilities, the ADA does allow the relocation of a program from an inaccessible facility to an accessible facility until all access barriers have been removed. See 28 C.F.R. §35.150(a)(1);(b)(1) for additional information.

PLEASE NOTE: Any references for Outdoor Developed Areas is presently not approved by the Department of Justice. However, it would be recommended to follow these standards as "Best Practices" at this point in time. In addition, in existing facilities, the ADA does allow the relocation of a service, activity or program from an inaccessible facility to an accessible facility until all access barriers have been removed. See 28 C.F.R. §35.150(a)(1);(b)(1) for additional information. ADAAG 206.2 requires that at least one accessible route be provided within the boundary of the site. The reports provide comments on all routes that when upgrades are made in the future modifications can be made to correct the access barrier or in some cases modify to the greatest extent possible.

Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
<b>East Side of Main Street</b>								
	The curb ramp at Third Street at the corner of Third and Main Street does not provide truncated domes.	ADAAG 705 (R305)	Provide truncated domes that go the width of the sidewalk and 24 inches deep where it meets the road. Provide a color that contrast with the walkway surface. Truncated dome tiles are typically a more durable solution.	<b>1+</b>		\$ 660.00		




# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	The curb ramp at Third Street at the corner of Third and Main Street does not provide truncated domes.	ADAAG 705 (R305)	Provide truncated domes that go the width of the sidewalk and 24 inches deep where it meets the road. Provide a color that contrast with the walkway surface. Truncated dome tiles are typically a more durable solution.	1+		\$ 660.00		
	The branches at house #205 protrude into the sidewalk at 32 inches AFF.	ADAAG 307 (R402)	Trim the branch to provide an 80 inches minimum clear head space and back to the edge of the walkway.	1		\$ 65.00		
	The sidewalk in front of house #205 has an abrupt transitions too high at 3/4 inch.	ADAAG 303 (R302.6.2)	Grind down or replace section of sidewalk to provide a smooth transition.	1+		\$ 600.00		
	The sidewalk at the corner of the 201 Main Street brick building has an abrupt transitions too high at 3/4 inch.	ADAAG 303 (R302.6.2)	Grind down or replace section of sidewalk to provide a smooth transition.	1+		\$ 600.00		




# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	Near the 201 Main Street brick building entrance is an abrupt transitions too high at 1 inch where the concrete and brick meet.	ADAAG 303 (R302.6.2)	Grind down and/or raise section of brick pavers to provide a smooth transition.	<b>1+</b>		\$ 860.00		
	The cross slope starting at the beginning of the brick to just passed the 201 Main Street brick building entrance is too steep at up to 7% for 26 feet.	ADAAG 403.3 (302.5)	Re-set the brick to provide a cross slope no steeper than 2%.	<b>1</b>		\$ 4,300.00		
	No curb ramp is provided at the north corner of 2nd Street and Main Street and no truncated domes.	ADAAG 406 (R304 & R305)	Provide a curb ramp with a running slope no steeper than 8.3% and a cross slope no steeper than 2% and a smooth transition to the sidewalk and street gutter. Provide truncated domes the width of the curb ramp and at least 24 inches deep.	<b>1+</b>		\$ 2,650.00		

# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	The cross slope of south park of the crosswalk on Second Street is too steep at up to 4.3% for 5 feet.	ADAAG 403.3 (R304.5.2.1)	At a crosswalk with a yield or stop signage, then remove and regrade section to provide a cross slope no greater than 2%.	1		\$ 220.00		
	The south curb ramp at Second Street has a cross slope too steep at up to 8.1% for 7 feet and does not provide truncated domes.	ADAAG 406 (R304 & R305)	Provide a curb ramp with a running slope no steeper than 8.3% and a cross slope no steeper than 2% and a smooth transition to the sidewalk and street gutter. Provide truncated domes the width of the curb ramp and at least 24 inches deep.	1+		\$ 2,650.00		
	The brick sidewalk along Main Street between 2nd Street and First Street has a cross slope up to 7% for 1851 feet	ADAAG 403.3 (302.5)	Re-set the brick to provide a cross slope no steeper than 2%.	1		\$305,000.00		





# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	Several benches are provided but do not provide complaint companion seating spaces because of slopes and spacing,	<u>Proposed</u> Outdoor Areas Standards ADAAG 1011	<b>Bench Recommendation:</b> Provide a clear ground space of at least 30 inches by 48 inches positioned near the bench with one side adjoining the walkway. The clear ground space should have a slope no steeper than 2% in all directions. The clear ground space should not overlap the accessible route or another clear ground space. Provide this for 20% of the benches along the public street.	2		\$ 750.00		
	The Parkville Coffee House has a slope at the door landing of up to 4.4%.	ADAAG 404.2.4.4	Provide a minimum 5 foot (60 inches) level landing of no more than 2% in all directions at the door. Provide a smooth transition to the door threshold and walkway. <b>Option:</b> Re-set bricks to provide a level landing at the door.	1		\$ 1,060.00		
	The north curb ramp at First Street has a cross slope too steep at up to 7.2% and does not provide truncated domes	ADAAG 406 (R304 & R305)	Provide a curb ramp with a running slope no steeper than 8.3% and a cross slope no steeper than 2% and a smooth transition to the sidewalk and street gutter. Provide truncated domes the width of the curb ramp and at least 24 inches deep.	1+		\$ 2,650.00		





# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	The curb ramp at the Main Street crosswalk has a cross slope too steep at up to 8.6% and does not provide truncated domes.	ADAAG 406 (R304 & R305)	Provide a curb ramp with a running slope no steeper than 8.3% and a cross slope no steeper than 2% and a smooth transition to the sidewalk and street gutter. Provide truncated domes the width of the curb ramp and at least 24 inches deep.	<b>1+</b>		\$ 2,650.00		
	The crosswalk at First Street across Main Street has a cross slope too steep at up to 5.7% for 54 feet.	ADAAG 403.3 (R304.5.2.2)	At a crosswalk at an uncontrolled approach, then remove and regrade section to provide a cross slope no greater than 5%.	<b>1</b>		\$ 2,400.00		
	The south curb ramp at First Street has a cross slope too steep at up to 7.2% and does not provide truncated domes.	ADAAG 406 (R304 & R305)	Provide a curb ramp with a running slope no steeper than 8.3% and a cross slope no steeper than 2% and a smooth transition to the sidewalk and street gutter. Provide truncated domes the width of the curb ramp and at least 24 inches deep.	<b>1+</b>		\$ 2,650.00		
	The cross slope of the walkway in front of Stone Canyon Pizza is too steep at up to 6.2% for 9 feet.	ADAAG 403.3 (R302.5)	Re-set the brick to provide a cross slope no steeper than 2%.	<b>1</b>		\$ 1,500.00		




# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	The sidewalk up to the Stone Canyon Pizza Company entrance has a running slope too steep at up to 9.1%.	ADAAG 404.2.4.4	Provide a minimum 5 foot (60 inches) level landing of no more than 2% in all directions at the door. Provide a smooth transition to the door threshold and walkway.	1		\$ 1,060.00		
	The sidewalk between the American Legion doors has a cross slope too steep at up to 3.6% for 9 feet.	ADAAG 403.3 (R302.5)	Re-set the brick to provide a cross slope no steeper than 2%.	1		\$ 1,500.00		
	The north curb ramp at the corner of the American Legion Hall and the alley has a gutter running slope too steep at up to 10.5%.	ADAAG 406.2 (R304)	Remove and replace the gutter adjoining the curb ramp to have a slope no steeper than 5% on the street side and 8.3% or less on the ramp side and a smooth transition to the curb ramp.	1		\$ 375.00		
	The south alley at the Bentley Aguilar Studio near the south curb ramp has a cross slope too steep at up to 3.2% for 2 feet.	ADAAG 406.2 (R304)	Remove and replace the gutter adjoining the curb ramp to have a slope no steeper than 5% on the street side and 8.3% or less on the ramp side and a smooth transition to the curb ramp.	1		\$ 375.00		

# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	The south curb ramp at the Bentley Aguilar Studio has a cross slope too steep at up to 6%.	ADAAG 406 (R304)	Provide a curb ramp with a running slope no steeper than 8.3% and a cross slope no steeper than 2% and a smooth transition to the sidewalk and street gutter.	1		\$ 2,000.00		
	The sidewalk in front of the Bentley Aguilar Studio has a cross slope too steep at up to 7.2% for 74 feet.	ADAAG 403.3 (R302.5)	Re-set the brick to provide a cross slope no steeper than 2%.	1		\$ 12,200.00		
	The parking in front of the Bentley Auilar Studio are relatively flat and would be a good location for accessible parking.	ADAAG 502 (R310)	Provide three accessible parking space with an access aisle a minimum of 60 inches plus a sign with the International Symbol of Accessibility at the head and middle of the parking space. The parking space and access aisle should be no steeper than 2% in all directions and on a firm and stable surface. Locate the accessible parking space on the shortest accessible route. <b>UD</b> - Provide a Universally Designed parking space with a minimum 11 foot (132 inches) parking space and a minimum 5 foot (60 inches) access aisle.	1		\$ 4,410.00		





# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	The north crossing at the train tracks is in poor condition.	ADAAG 403.1 (R302.6)	Provide a surface that is firm and stable with a running slope no steeper than 5% and a cross slope not steeper than 2%, a minimum clear width of 36 inches and gaps no wider than 1/2 inches and no deeper than 1/2 inches.	1+		\$ 250.00		
	The gap near the train tracks is too wide at 1 1/2 inches.	ADAAG 302.3 (R302.6.3)	Fill in or replace section of asphalt walkway to provide a flush transition or an opening no greater than 1/2 inch.	1		\$ 220.00		
<b>Sidewalk South of the Tracks</b>								
	The curb ramp at the large parking lot and train tracks has a cross slope too steep at 7.3%.	ADAAG 406 (R304.3)	Provide an inline or parallel curb ramp with a cross slope no steeper than 2% and side ramps no steeper than 8.3%.	1		\$ 2,000.00		
	The stairs at the train tracks and near Main Street protrude at 72 inches AFF at 5 inches out.	ADAAG 307 (R402)	Provide a cane detectable barrier below 27 inches and the width of the protruding object.	1+		\$ 750.00		





# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	The other curb ramp near East Street at the large parking lot and train tracks has a cross slope too steep at 8.8%	ADAAG 406 (R304.3)	Provide an inline or parallel curb ramp with a cross slope no steeper than 2% and side ramps no steeper than 8.3%.	1		\$ 2,000.00		
<b>Sidewalk Alone East Street</b>								
	The corner of the sidewalk at East Street and the large parking lot has a cross slope too steep at up to 4%.	ADAAG 403.3 (R302.5)	Remove and regrade section to provide a cross slope no greater than 2%.	1		\$ 275.00		
	A gap at the sidewalk south of the tracks is too wide at 3/4 inch.	ADAAG 302.3 (R302.6.3)	Fill in or replace section of asphalt walkway to provide a flush transition or an opening no greater than 1/2 inch.	1		\$ 220.00		
	The cross slope so the sidewalk at the small parking lot and up to #8 East Street is too steep at up to 10.3% for 45	ADAAG 403.3 (R302.5)	Remove and regrade section to provide a cross slope no greater than 2%.	1		\$ 2,000.00		





# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	The cross slope of the new asphalt alley crosswalk is too steep at up to 5.6% for 14 feet.	ADAAG 403.3 (R304.5.2.2)	At a crosswalk at an uncontrolled approach, then remove and regrade section to provide a cross slope no greater than 5%.	1		\$ 625.00		
	The north sidewalk at the alley and the Samsara store does not provide an curb ramp.	ADAAG 406 (R304)	Provide a curb ramp with a running slope no steeper than 8.3% and a cross slope no steeper than 2% and a smooth transition to the sidewalk and street gutter.	1		\$ 2,000.00		
	The sidewalk along Bauer and Associates Accounting has a cross slope too steep at up to 4.6% for 38 feet.	ADAAG 403.3 (R302.5)	Attempt a "mud jacking" technique or remove and regrade concrete section and re-set bricks to provide a cross slope no greater than 2%.	1		\$ 4,375.00		
	The curb ramp at First Street and East Street at the crosswalk for East Street has a running slope too steep at up to 20.7% and does not provide truncated domes.	ADAAG 406 (R304 & R305)	Provide a curb ramp with a running slope no steeper than 8.3% and a cross slope no steeper than 2% and a smooth transition to the sidewalk and street gutter. Provide truncated domes the width of the curb ramp and at least 24 inches deep.	1+		\$ 2,650.00		





# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	The curb ramp at First Street and East Street on the East Street side has a gap too wide at 1 inch.	ADAAG 302.3 (R302.6.3)	Fill in or replace section of walkway to provide a flush transition or an opening no greater than 1/2 inch.	1+		\$ 600.00		
	The north curb ramp for First Street has a cross slope too steep at 8.3% and does not provide truncated domes.	ADAAG 406 (R304 & R305)	Provide a curb ramp with a running slope no steeper than 8.3% and a cross slope no steeper than 2% and a smooth transition to the sidewalk and street gutter. Provide truncated domes the width of the curb ramp and at least 24 inches deep.	1+		\$ 2,650.00		
	The cross slope of the sidewalk starting where the ATM station is up to near the curb ramp is too steep at up to 9.5% for 172 feet. This includes driveways as well.	ADAAG 403.3 (R302.5)	Remove and regrade section to provide a cross slope no greater than 2%.	1		\$ 19,780.00		
	The south curb ramp at Second Street has a cross slope too steep at up to 6.5% and does not provide truncated domes.	ADAAG 406 (R304 & R305)	Provide a curb ramp with a running slope no steeper than 8.3% and a cross slope no steeper than 2% and a smooth transition to the sidewalk and street gutter. Provide truncated domes the width of the curb ramp and at least 24 inches deep.	1+		\$ 2,650.00		




# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	The gutter area at the south curb ramp at Second Street is broken and in poor condition.	ADAAG 406.2 (R304)	Remove and replace the gutter adjoining the curb ramp to have a slope no steeper than 5% on the street side and 8.3% or less on the ramp side and a smooth transition to the curb ramp.	1		\$ 375.00		
	The walkway across Second Street has a cross slope up to 3.8% for 24 feet.	ADAAG 403.3 (R304.5.2.1)	At a crosswalk with a yield or stop signage, then remove and regrade section to provide a cross slope no greater than 2%.	1		\$ 1,050.00		
	The north curb ramp at Second Street has a cross slope too steep at up to 11.5% and does not provide truncated domes	ADAAG 406 (R304 & R305)	Provide a curb ramp with a running slope no steeper than 8.3% and a cross slope no steeper than 2% and a smooth transition to the sidewalk and street gutter. Provide truncated domes the width of the curb ramp and at least 24 inches deep.	1+		\$ 2,650.00		
	A gap in front of the house at 200 East Street is too wide at 1 inch.	ADAAG 302.3 (R302.6.3)	Fill in or replace section of walkway to provide a flush transition or an opening no greater than 1/2 inch.	1+		\$ 600.00		




# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	The cross slope of the sidewalk starting at the stairs for the house at 200 East Street is too steep at up to 4.7% for 154 feet up to the curb ramp.	ADAAG 403.3 (R302.5)	Attempt a "mud jacking" technique or remove and regrade section to provide a cross slope no greater than 2%.	1		\$ 17,700.00		
	The south curb ramp at East Street and Third Street has a cross slope too steep at up to 7.2% and does not provide truncated domes.	ADAAG 406 (R304 & R305)	Provide a curb ramp with a running slope no steeper than 8.3% and a cross slope no steeper than 2% and a smooth transition to the sidewalk and street gutter. Provide truncated domes the width of the curb ramp and at least 24 inches deep.	1+		\$ 2,650.00		
<b>West Side of Main Street</b>								
	The cross slope of the sidewalk from Café Des Amis to Kansas City Cattle Company is too steep at up to 10.2% for 76 feet.	ADAAG 403.3 (R302.5)	Remove and replace the concrete and re-set the brick to provide a cross slope no steeper than 2%.	1		\$ 12,550.00		




# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	No level clear floor space is provided at the drinking fountain.	ADAAG 602.2 (R404)	Provide a minimum clear floor space of 30 inches wide and 48 inches deep for a forward approach and centered on the accessible unit with a 2% slope in all directions. <b>Option:</b> Relocate the drinking fountain to a more level area.	4		\$ 375.00		
	The curb ramp on the northside of Mill Street at the corner of Mill Street and Main Street has a cross slope too steep at up to 7.3% and does not provide truncated domes.	ADAAG 406 (R304 & R305)	Provide a curb ramp with a running slope no steeper than 8.3% and a cross slope no steeper than 2% and a smooth transition to the sidewalk and street gutter. Provide truncated domes the width of the curb ramp and at least 24 inches deep.	1+		\$ 2,650.00		
	The Mill Street crosswalk has a cross slope too steep at up to 8% for 28 feet.	ADAAG 403.3 (R304.5.2.1)	At a crosswalk with a yield or stop signage, then remove and regrade section to provide a cross slope no greater than 2%.	1		\$ 1,250.00		



# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	The sidewalk in front of the 1918 Social club from the curb ramp area to up to the tracks has a cross slope too steep at up to 10.3% for 80 feet.	ADAAG 403.3 (R302.5)	Re-set the brick to provide a cross slope no steeper than 2%.	1		\$ 13,200.00		
	The north sidewalk surface at the train tracks is broken and uneven.	ADAAG 403.1 (R302.6)	Provide a surface that is firm and stable with a running slope no steeper than 5% and a cross slope not steeper than 2%, a minimum clear width of 36 inches and gaps no wider than 1/2 inches and no deeper than 1/2 inches.	1+		\$ 250.00		
	The south sidewalk surface at the train tracks is broken and uneven.	ADAAG 403.1 (R302.6)	Provide a surface that is firm and stable with a running slope no steeper than 5% and a cross slope not steeper than 2%, a minimum clear width of 36 inches and gaps no wider than 1/2 inches and no deeper than 1/2 inches.	1+		\$ 250.00		



# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
<b>Second Street Between Main Street and</b>								
	The cross slope of the south sidewalk at Second Street between Main Street and East Street is too steep at up to 7.2% for 127 feet.	ADAAG 403.3 (R302.5)	Attempt a "mud jacking" technique or remove and regrade concrete section and re-set bricks to provide a cross slope no greater than 2%.	<b>1</b>		\$ 14,600.00		
	The cross slope of the north sidewalk at Second Street between Main Street and East Street is too steep at up to 8.1% for 38 feet.	ADAAG 403.3 (R302.5)	Re-set the brick to provide a cross slope no steeper than 2%.	<b>1</b>		\$ 6,275.00		




# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
<b>First Street between Main Street and East Street</b>								
<b>Northside</b>								
	The northside of First Street between Main Street and East Street has a cross slope too steep at up to 6.4% for 52 feet starting at the Edward Jones entrance.	ADAAG 403.3 (R302.5)	Re-set the brick to provide a cross slope no steeper than 2%.	<b>1</b>		\$ 8,580.00		
	The northside of First Street between Main Street and East Street has a 5.3% cross slope at the concrete of the corner of First Street and East Street.	ADAAG 403.3 (R302.5)	Remove and regrade section to provide a cross slope no greater than 2%.	<b>1</b>		\$ 700.00		
<b>Additional Streets Add from the First Site Visit</b>								
<b>East Side of Main Street South of the Tracks</b>								




# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	Curb ramp at entrance to the parking lot has a running slope too steep at 11.3%.	ADAAG 406 (R304.2.1)	Provide a curb ramp with a running slope no steeper than 8.3% and a cross slope no steeper than 2% and a smooth transition to the sidewalk and street gutter.	<b>1</b>		\$ 2,000.00		
<b>West Side of Main Street South of the Tracks</b>								
	The sidewalk just south of the tracks has a cross slope too steep at up to 3.6% for 15 feet.	ADAAG 403.3 (R302.5)	Remove and regrade section to provide a cross slope no greater than 2%.	<b>1</b>		\$ 660.00		
	The sidewalk in front of Rochester Brewing and Roster has a cross slope up to 9.1% for 52 feet.	ADAAG 403.3 (R302.5)	Remove and regrade section to provide a cross slope no greater than 2%.	<b>1</b>		\$ 2,300.00		




# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	The curb ramp at the corner of Rochester Brewing and Roster has a steep running slope of 24.2% and does not provide truncate domes.	ADAAG 406 (R304 & R305)	Provide a curb ramp with a running slope no steeper than 8.3% and a cross slope no steeper than 2% and a smooth transition to the sidewalk and street gutter. Provide truncated domes the width of the curb ramp and at least 24 inches deep.	<b>1+</b>		\$ 2,650.00		
	The curb ramp in front of Old Town Sweets and Antiques has a cross slope too steep at 6% and does not provide truncated domes.	ADAAG 406 (R304 & R305)	Provide a curb ramp with a running slope no steeper than 8.3% and a cross slope no steeper than 2% and a smooth transition to the sidewalk and street gutter. Provide truncated domes the width of the curb ramp and at least 24 inches deep.	<b>1+</b>		\$ 2,650.00		
	There is an abrupt transition too high at 3/4 inch near the curb ramp in front of Old Town Sweets and Antiques.	ADAAG 303 (R302.6.2)	Grind down or replace section of sidewalk to provide a smooth transition.	<b>1+</b>		\$ 600.00		



# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	The curb ramp in front of VIP Special Event Space has a cross slope over 3.5% and does not provide truncated domes.	ADAAG 406 (R304 & R305)	Provide a curb ramp with a running slope no steeper than 8.3% and a cross slope no steeper than 2% and a smooth transition to the sidewalk and street gutter. Provide truncated domes the width of the curb ramp and at least 24 inches deep.	<b>1+</b>		\$ 2,650.00		
<p><b>This sidewalk is very narrow with some areas down to 32 inches but mainly 36 inches to 40 inches. PROWAG requires a minimum of 48 inches with passing spaces unless the width is made 60 inches and continuous. This would require extensive excavation and adjustments to make this fully compliant with PROWAG. The items listed below reflect only the cross slope issues and missing truncated domes.</b></p>								
<b>Mill Street - Northside</b>								
	The cross slope from the corner of the building to the top of the hill is too steep at up to 7% for 260 feet.	ADAAG 403.3 (R302.5)	Attempt a "mud jacking" technique or remove and regrade section to provide a cross slope no greater than 2%.	<b>1</b>		\$ 30,000.00		
	Just past the top of the hill to the stairs the cross slope is too steep at up to 6.4% for 85 feet.	ADAAG 403.3 (R302.5)	Attempt a "mud jacking" technique or remove and regrade section to provide a cross slope no greater than 2%.	<b>1</b>		\$ 9,775.00		

# Parkview Select Area Evaluation



Photo	Barrier	ADAAG/ PROWAG	Solution	Priority	By Whom	Projected Cost	Projected Date	Action Taken
	At the start of the concrete wall to the corner of Mill Street and West Street the cross slope is too steep at up to 4.9% and has cracked concrete for 145 feet.	ADAAG 403.3 (R302.5)	Remove and regrade section to provide a cross slope no greater than 2%.	1		\$ 16,675.00		
	The curb ramp at the corner of Mill Street and West Street does not provide truncated domes.	ADAAG 406 (R305)	Provide truncated domes that go the width of the sidewalk and 24 inches deep where it meets the road. Provide a color that contrast with the walkway surface. Truncated dome tiles are typically a more durable solution.	1+		\$ 660.00		
<b>Estimated Total Cost for Accessibility Upgrades at Parkville</b>						<b>\$553,215.00</b>		

**The City of Parkville Diversity and Inclusion Commission**  
**Established January 2023**

**Mission:**

The City of Parkville has a long tradition of valuing character and community commitment. The Diversity and Inclusion Commission was established to provide an additional resource and provide special insight and guidance on matters of equity, diversity, and inclusion.

**Vision:** City of Parkville is welcoming to all.

**Strategies/Goals 2024-2027:**

- I. **Community Engagement and Education:** Develop and implement educational programs and workshops aimed at raising awareness about the importance of diversity, equity, and inclusion (DEI) among residents, local businesses, and city employees.
  - a. Conduct a community-wide diversity and inclusion survey to assess needs and perceptions.
    - i. Who: City Staff
    - ii. When: Survey ended on July 26, 2024.
  - b. Highlight residents and local business in various city communications to increase the awareness of the diversity in Parkville.
    - i. Who: City Clerk via Parkville Pulse and Committee Members creating videos
    - ii. When: Start by highlighting the individuals on the Diversity and Inclusion commission. Over the next few months videos will be made and distributed via our social media channels.
  - c. Promote and support cultural celebrations, events, and activities that highlight the diversity of Parkville's population, fostering a sense of belonging and community pride among residents from all backgrounds.
    - i. Who:
    - ii. When:
  - d. Promote diversity and inclusion calendar.
    - i. Who: DIC passed motion on 7/8/24 to advise BOA of changes they would like to see to the City calendar.
    - ii. When: Board of Alderman Meeting on 8/6/24.
  - e. Communicate opportunities for residents to host Park University foreign students, Global Ties KC, Command General Staff College etc.
    - i. Who:
    - ii. When:
  - ~~f. Support local businesses owned by underrepresented groups.~~

- i. ~~Who:~~
- ii. ~~When:~~

II. **Accessibility and Inclusivity:** Ensure that city services, facilities, events, and programs are accessible and inclusive to all residents, including individuals with disabilities, ensuring compliance with the Americans with Disabilities Act (ADA) and other relevant regulations.

- a. Include in Ten Year Master Plan
  - i. Who: City Staff via ADA Transition Plan
  - ii. When: Ongoing via city efforts
- b. Review ADA transition plans and projects to determine recommendation for BOA to prioritize.
  - i. Who: City Staff presenting ADA transition plan and current prioritization.
  - ii. When: Presentation scheduled for 8/12/24 Diversity and Inclusion Commission meeting.
- c. Increase accessibility to parking spaces in the downtown area and city market.
  - i. Who:
  - ii. When:
- d. Promote responsiveness of government to concerns of people that may be subject to bias or discrimination in the community.
  - i. Who:
  - ii. When:

III. **Accessibility to Necessities:** Reduce food deserts downtown; identify the needs of the people who live downtown and build recommendations; evaluate a process that allows members of the Parkville community to access services or necessary amenities.

- a. Determine the means in which Parkville residents acquire their essential needs (food, transportation, etc.)
  - i. Who:
  - ii. When:

IV. **Representation in Leadership:** Encourage and support the appointment of diverse individuals to leadership positions within city departments, boards, and commissions to ensure diverse perspectives are represented in decision-making processes.

- a. Develop cultural competency training for city employees and leaders.
  - i. Who:
  - ii. When:
- b. Review implicit bias training for law enforcement and criminal justice officials.
  - i. Who: City Staff- Chief Chrisman
  - ii. When: Ongoing via departmental training schedule

- c. Evaluate and develop actionable equity recommendations to be used to examine and strengthen policies, practices, services, and programs
  - i. Who: City Staff in conjunction with CBIZ
  - ii. When: Reviewing and updating the City's Personnel Policy for Board of Alderman review and approval by end of 2024 or early 2025

Need to establish quantifiable measurements to determine effectiveness of strategic plan.

**CITY OF PARKVILLE  
Policy Report**

Date: July 24, 2024

Prepared By:  
Jeffery Rhodes, Assistant City Administrator

Reviewed By:  
Alexa Barton, City Administrator

ISSUE:  
Recommended Calendar of Inclusive Holidays

BACKGROUND:

The Parkville Diversity and Inclusion Commission was formed in 2021 with the duties and responsibilities:

1. Promote community awareness and education on the value of diversity to the community;
  2. Promote equity on the basis of economic status, race, color, religion, gender, national origin, ancestry, marital status, physical or mental disability, familial status, sexual orientation, and gender identity;
  3. Evaluate and develop actionable equity recommendations to be used to examine and strengthen policies, practices, services and programs;
  4. Promote responsiveness of government to concerns of people that may be subject to bias or discrimination in the community;
  5. Encourage the creation and continuation of community equity, diversity and inclusion awareness efforts, programs, and activities that are available and accessible to all community members; and
6. Address ad hoc requests related to diversity and inclusion from the Mayor and Board of Aldermen.

To that end, the Diversity and Inclusion commission has been working on and addressing issues in Parkville that relate to these duties and responsibilities. Currently, there is an active community survey asking about historical signage in public spaces, and what projects the community thinks the Diversity & Inclusion Commission should focus on.

To meet their roles and responsibilities for the Commission's charter, the group has also created a comprehensive Diversity & Inclusion calendar that meets objectives 1, 3 and 5. For objective 1, the calendar helps promote, throughout Parkville, knowledge and understanding of many different cultural, religious, ethnic holidays, celebrations, and recognitions. For objectives 3 & 5, we are improving our policies and practices for engaging our community and leveraging our communication channels to raise awareness about the same listed above. Additionally, the calendar makes this information available for all who interact with our communication messaging. This information can be freely shared within and without our community.

As part of the community education piece of this calendar, we have included the dates of establishment for many of the holidays and celebrations, and brief descriptions so that folks can lean in and learn more. In addition to the Diversity & Inclusion information on this calendar, we have also

included official city holidays and previous or existing proclamations to help give context into what the City has previously recognized.

STRATEGIC GOAL(S):

- Operational Excellence
- Communications Best Practices

BUDGET IMPACT:

There will be no impact to the budget aside from staff time to publish these events/dates.

ALTERNATIVES:

1. Approve the item
2. Approve the item, subject to changes
3. Do not approve the item
4. Postpone the item

FINANCE COMMITTEE RECOMMENDATION:

The item was not presented to the Finance Committee, but is being taken to the Board of Aldermen from the Diversity & Inclusion Commission for consideration.

STAFF RECOMMENDATION:

Staff recommend approval of this item.

POLICY:

Per Parkville Municipal Code Chapter 154, the Diversity and Inclusion Commission serves in an advisory capacity to the Board of Aldermen. Its recommendations must be approved by the Board of Aldermen.

SUGGESTED MOTION:

I move to approve a calendar of inclusive holidays, celebrations, proclamations, and recognitions that the city publishes through its official communication channels.

ATTACHMENTS:

1. 12 Months of City Calendars\_May2024
2. Missouri Monthly Celebrations\_May2024
3. Proclamations for Calendar Review
4. Calendar of Events
5. DEI Committee Calendar\_Theath

## City of Parkville Diversity & Inclusion Commission – Community Survey Results

### 1. What themes or events regarding Parkville history would you like to see on a historical marker?

Please provide up to three suggestions. If you do not have any suggestions, please type NO SUGGESTION in the box.

The history of the railroad and the riverboat traffic and trading would be nice
Parkville & Slavery, Parkville & the Civil War, The evolution of the downtown
Importance of the railroad to Parkville
NO SUGGESTIONS
The story of how the printing press was sent into the river, but later invited back for being a Park leader at Park College, but I know how it can be much of an issue it could be, but such a item would be needed to be handled very carefully
role in Civil War; Missouri River history - what the river looked like before channelization, flooding, channelization after 1951 flood; natural history & what was here in 1804-06 before white immigrants arrived.
I would love to see how parkville showed that we care about its people, all people. Against slavery. It would also be nice to learn about the early people who called this bend in the river, home. Like the hopewell, or osage...
A living history tour once a month about the buildings and the town
No suggestion
No suggestion
no suggestion
History of Parkville as it relates to the slave trade, including how Park U was a pioneer school in terms of granting former enslaved people land, history of how PV relates to Quandary across the river and the indigenous people who settled there during civil war times
Historical information
Information about the area around Parkville from first inhabitants until today.
No suggestions at this time
Historical events or marking where famous families lived.
Historical information
I don't know
Steamboat Arabia
No comment
NO RESOURCES
No resources
No suggestion
Factual truth regarding according to historical and local events
None that would fit the desired DEI theme
No suggestion

1)History as a port on the river during the 1800's. 2)Parkville's role leading up to and including the Civil War. 3) The communities role during WW1 and WW2.

1991 Flood Volunteers

2. Do you have verifiable, documented information about any of the themes or events that you answered above?

Please note that the Parkville Diversity and Inclusion Commission is not seeking to invalidate any event that is not readily verifiable, or for which you personally do not have documentation, but simply furthering the research process for creation of potential historical markers,

If yes: please provide your name and e-mail address:

I don't have any information to provide.
No
None
No
No
Second hand verifiable -- I know of others who have done more research and found slave trade records and documentation. Many of these people are involved with Washington Chapel project.
No
no
No
No
No comment
NO RESOURCES
No resources
N/a

3. Is there a specific location that you suggest placing a historical marker?  
Please provide up to three suggestions. If you have no suggestion, please type NO SUGGESTION in the box.

Maybe post information on a small "walking tour" around Parkville and English Landing parks
Along a walking tour thru old town PV, A dedicated spot in ELP, downtown
No
NO SUGGESTIONS
No suggestion
Main Street, entrance to English Landing Park, Farmers market, library
Along the riverfront
Downtown as the beginning of the tour
No suggestion
No suggestion
no suggestion
English or Platte Landing, or at the bottom of Main Street somewhere - maybe Pocket Park.
Old dugout on Park campus if still there. Old Parkville Cemetery, Banneker school. Washington Chapel
riverfront, ELP parking lot
No
No suggestion
Old dugout on Park campus if still there. Old Parkville Cemetery, Banneker school. Washington Chapel
No
East side of the University - land for sale
I have somewhere you can shove it
NO RESOURCES
No resources
The colored school on west street
The Main Street pocket park or area that has high foot traffic. With maps and directions to other sites to school house. And college crowns
1) Where the slave market was and where they buried the slaves that did not survive the journey to the area. 2) What happen to the Indigenous / Indian population? 3)Where, if anywhere there were Civil War skirmishes.
Entrance to English Landing Park

4. How can the Parkville Diversity and Inclusion Commission help Parkville?  
Please provide up to three suggestions. If you have no suggestion, please type NO SUGGESTION in the box.

Iâ€™m not sure what this question means. Your survey asks about historical themes and events.
Identify potential candidates for committees and commissions, promote interchange between residents and Park U students, especially International students, take the lead on promoting our history
No
NO SUGGESTIONS
Support Spectrum group at Park University
celebrate & honor Indigenous Peoples Day; put more information in the Pulse & local news media; banners at park and farmers market; social media platforms
Celebrate all of the people who have made an impact on this community. Like indigenous people, explorers, fur trappers, founding fathers...
Advertising about the start of the town the people who started it and the History
Eliminate the commission. Not needed and a waste of time and bandwidth by posting meetings and things that come from them.
No suggestion
provide easy access for disabled, encourage variety in musical performances all over parkville.
Trails are amazing and much appreciated, however there are some additions that could make them better/more accessible for wheelchair users
Not sure
personnel policies, touch point for new initiatives or polices formulated by the BOA
Attract investors/developers. Promote equality. Expand Park University's multi- cultural footprint.
No suggestion
Not sure
No suggestion
NO SUGGESTION
Stop spending taxpayer money on diversity commission
Leave it alone before you mess up our town
NO RESOURCES
Donâ€™t mess with my black girlfriend if she comes over to visit. Avoid racial profiling because some people I know donâ€™t feel safe coming to Parkville
The commission to open and transparent and not to pander or try to change the optics of history or events.
They cannot help. Such policies are destructive to communities. Look around and see how this has NOT been working in the world.
Why are you spending taxpayer dollars on something called diversity and inclusion. How about putting more money into the parks?

1) Make sure its clear not every white person was a racist slave owner. 2) Point out that Parkville wa just one small part of a larger fabric of the "Frontier." 3)Diversity includes Race, Religion, Economic status, Political Party Affiliation... EVERYTHING!
No

5. How would you like the Parkville Diversity and Inclusion Commission to bring more diversity equity, accessibility, or inclusion resources to you?  
Please provide up to three suggestions. If you have no suggestion, please type NO SUGGESTION in the box.

Again, I'm not sure the surveys title is connected to DEI agenda.
Catalog of city, state and non-profit resources,
No
NO SUGGESTIONS
Not sure, I would like more LBGTQIA+ but I know it can be a think for those with bad faith cause problems.
city website, newsletters, & social media
Have more town hall sessions. Celebrations of diversity. Open lines of communication between people, who may be afraid to ask a black or white person something.
More public parking and handicap parking up the hill near shops
Go away and never be heard from again
It's not needed
accessibility to all disabled people by easier access to business and electric scooters for shopping.
Including a short piece of info in the city newsletter would be a good start. This could be something as simple as a historical spotlight section, or a "did you know" type article.
No
.
Model large corporations multiple DE&I groups.
No suggestion
No
I don't need a committee to bring more diversity and inclusion. This is the stupidest damn thing I've ever heard of.
I believe downtown would benefit from better/larger/more accessible sidewalks
You are wasting taxpayer money talking about DEI
Keep away
NO RESOURCES
No suggestion
No suggestions
Dissolve the Commission for true equal opportunity
Don't make a big deal over it. People will get along if you let them.

No

6. If you own a business, or in your place of employment, what diversity, equity, accessibility, or inclusion resources do you currently use if any?  
If you do not use, or do not have access to any DE&I resources, please type NO RESOURCES in the box.

No resources
NO RESOURCES
No
Park University Spectrum
NA, retired
Im the executive director of a nature school program. Its mostly me doing it all. I have noticed that most of my children are white. I do have more girls than boys, which is different. I would love to have more children of all backgrounds. I read books with the children in the woods, and i try to find as many diverse books. My whole program is about kindness, confidence, and connecting with nature. I would love more diversity in my childrens books.
There are not any that we know of
No resources
no resources
Too many to list!
No
.
In my multi-family chapter groups like : "Melanin in Multi-family" and DE&I commitees
No resources
No
I own a business and the best thing you can do is not make race or religion or sex or gender an issue. I actually can't hire anyone and discuss those issues. This is the stupidest question on the survey.
NO RESOURCES
No resources necessary. In my event hall, everyone is treated equally, DEI isn't necessary. Everyones welcome quit acting like we are all racist
NO RESOURCES
No resources
Several services and training uses
I hire those who are qualified to do the job regardless of race creed or color.
No

7. What diversity, equity, accessibility, or inclusion resources would you like the City of Parkville to provide in support of local businesses?

Please provide up to three suggestions. If you do not think the City should provide any DE&I resources, please type NO RESOURCES in the box.

No Resources
Catalog of resources for local businesses in coordination with PACE, flyer on how businesses can better accommodate disabled patrons or employees
Flag perhaps
Not certain what is legally allowed or possible.
I think representation is key. People want to see people like themselves in ads, books, signs...everywhere. be sure when marketing, we have people represented, women, children, different ethnicities, mobility and special needs. Also, we need to keep improving accessibility for people with mobility challenges.
Handicap parking at the top of the hill
No resources
No resources
assist with modifications of store entry way. assist with anything needed to make scooters and wheel chairs available.
Highlight minority owned businesses in various publications
Disabled access.
assistance for those with disabilities
Promote Black Small Business Ownership and Resources on the website. Advertise open retail space on Black/LGBTQ+ forums
No resources
Disabled access.
I don't need government to provide a damn thing
Better sidewalks and more parking
Again, do not waste taxpayer funds on DEI resources
1.Parkville isn't racist 2. Waste of money 3.Cant wait till after election and we have a republican president
NO RESOURCES
No resources
The city government and entities should have a program and be aware Parkville has had a historical issue in treatment of African-Americans.
No
How much is this commission costing us? I don't think the city of Parkville needs a diversity and inclusion commission. What a waste of taxpayer funds.
Don't pick and choose. Businesses have the Right to operate as the owner sees fit and the economics will dictate their behavior.
No

8. Is there anything you would like to see the Parkville Diversity and Inclusion Commission address?

Please provide up to three suggestions. If there is nothing you would like to see the City address, please NOTHING in the box.

Nothing
Greater participation of residents in local government, particularly people of color, disabled, etc
NOTHING
Fighting against hate
Parkville has become a high income community and the lack of affordable housing makes it even harder to diversity our community, at all levels. Unfortunately, this issue is beyond the Commission's circle of influence.
As said above
Handicap parking
How to disband this commission
Nothing
make it easy to log anonymous complaints against a business.
This commission can be hard to get info on --- for instance, the link below doesn't load agenda topics, but just says "If required, the agenda packet information will be here once published." Easier info on who is on the commission, what they are working on, how to be involved, etc.
Not sure
.
Changing the city demographic to include additional minorities
Nothing
Not sure
Close down and make the world a better place
Better sidewalks
You should disband the DEI commission
Quit wasting tax payer money
NOTHING
Negative opinions of Parkville in the black community I get shit from people at my job because of my address
Not at this time
NOTHING. DISSOLVE THE COMMISSION
Better sidewalks in downtown would be a nice use of funds
Wasting Tax Payer Money on DEI and other such items that just point out DIFFERENCES and not SIMILARITIES.
Parkville has a very diverse population living at the Creekside development. Encouraging this population to register to vote and participate in City government and community boards would significantly add diverse opinions and government

Please share your name and e-mail if you would like a member of the Parkville Diversity and Inclusion Commission to contact you regarding a potential historical marker, service or resources.

You can find the agenda topics and minutes from our past meetings here: [Parkville Diversity & Inclusion Commission](#)

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Martha Wright from Three Tree Forest Adventures
Kjharless@gmail.com. Jennifer Harless
natashanikkel@gmail.com
Brian Whitley
Tom Hutsler. tomhutsler@gmail.com
Stay the hell away from me and my business
NO RESOURCES