



Diversity and Inclusion Commission Agenda

Monday, September 11, 2023 5:30 PM

City Hall Board Room

1. Call to Order

A. Commission Members:

Mahnaz Shabbir
Dr. Vincent Carlisle
Amy Barr
Rhonda Weimer
Alexander Salazar
Brent Uhrmacher
Manika Karki

2. Welcome and Introductions

A. Welcome our new Commission Members and Student Representative

3. Action Items

A. Approve Minutes from the May 8, 2023 Regular Meeting

4. Non-Action Items

5. Unfinished Business (postponed from prior meetings)

A. Parks Master Plan Update - Diversity & Inclusion Questions - Timeline Update

6. Other Business

7. Adjourn

ALEXANDER M. SALAZAR

ALEXSALAZARKC@GMAIL.COM | 816-768-1670 | PARKVILLE, MO | **ACTIVE CLEARANCE: PUBLIC TRUST**

LINKEDIN: [HTTPS://WWW.LINKEDIN.COM/IN/ALEXLSALAZAR/](https://www.linkedin.com/in/ALEXLSALAZAR/) | PRONOUNS: HE/HIM/HIS

CAREER SUMMARY Security Engineer with 6 years' experience in both commercial and Federal Information Systems Security, System Administration, Cloud Security, and Operations. Proficient in Linux and Microsoft Windows environments and various technical stacks, network topologies, and cloud technologies including AWS, OCI, and Azure. Extensive knowledge in the areas of system security, Federal certificate management and Public Key Infrastructure (PKI), vulnerability scanning, change management, risk assessment and break/fix activities. Career supported by a **Bachelor of Science** degree, **Cloud certifications** and a **Public Trust Security Clearance**.

EXPERIENCE

Sr. Cloud Security Engineer, Lululemon

Present

- Provides technical security guidance, security risks, cybersecurity, compliance, best practices, and governance.
- Works in Google Cloud, Azure, and Amazon EC2 technologies.
- Acts in programs such as Qualys, Prisma and WIZ (CSPM and CIEM) to address risks and secure company workloads.
- Promotes security best practices for Lululemon through campaign planning/execution and encouraging zero-trust vision.
- Creates extensive and secure documentation library and frameworks for known risks.
- Works with and within *Immediate Response Team* to identify and closeout zero-day as called to action.
- Provides communications such as SITREP analysis, BLUF, JIRA, change records, and remediation efforts for leadership and teams.
- Writes Security work plans for infrastructure and supporting engineers to implement, complies with correct change control methods, reviews artifacts and reports for closure.
- Plans upcoming security campaigns on a quarterly basis. Provides leadership to peers.
- Assists Senior Security Architects with product security design activities which requires research and analysis.
- Regularly participates and promotes Security education. Presents to leadership on findings and successes.

Security System Engineer, Oracle	1/2019 to Present
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| <ul style="list-style-type: none"> ▪ Conducts Independent Verification and Validation (IV&V) for annual Authority to Operate (ATO) Security Assessments on domains. Applies necessary Security Technical Implementation Guides (STIGs) and other configuration standards via manual workplan or automation scripting. ▪ Reviews scan results daily for open findings and reported vulnerabilities. Works to remediate these findings or works with others to do so. ▪ Builds on to established automation functionality to close open vulnerability findings. ▪ Troubleshoots interoperability connectivity issues and analyzes, debugs, and resolves as part of security sustainment engineering. ▪ Reviews, plans, schedules, coordinates, and changes several types of certificates, including Federal PKI, Microsoft web servers, HIE (high availability) integration certificate, WebSphere, randomized government rotation practice, external partnerships, and public domain certificates. ▪ Develops both manual and automated workplans, guidelines, and procedures for Federal healthcare solutions and certificate changes. Reviews plans with lead architects and peers for feedback on capability and precision. ▪ Understands industry standards of HIPAA, NIST 800-145,146,53,293,292,61,37, Fed Ramp 2011. ▪ Works directly with other teams on security requirements and controls for Oracle applications and partners. ▪ Communicates product usage trends, issues, and requests at daily and weekly engineering meetings as needed for | |
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Security manager.

- Engineer for release management in USVA and DoD environments. Installed 34+ COVID_19 related packages.
- Member of on call *Incident Response* team that continuously monitors for reliability of a US federal healthcare tenant. Also, a member designated for response during certificate incident.
- Responsible for Windows monthly security hardening cycle for an entire US federal tenant with 30-day FIX NOW deadlines.
- Ensures security improvement actions are evaluated, validated, and implemented.
- Takes initiative, learns quickly, and adapts to ever changing infrastructure and security landscape.
- Works and mentors 4 other engineers to accomplish common goals.

IT Consultant , Aethelwulf, LLC. dba Alex Salazar	1/2016 to 12/2019
<ul style="list-style-type: none">▪ Installed, configured, and monitored online technology e-commerce systems for clients.▪ Incident response to threats, hacks, injection on applications.▪ Offered recommendations to clients on security best practices.	

Infrastructure Coordinator , Veracity Consulting	7/2014 to 8/2016
<ul style="list-style-type: none">▪ Infrastructure Coordinator, system administrator and engagement leader for state client.▪ Managed deployments, daily quality checks, and emergency response team for state and US Government clients▪ Provide onsite support to clients in using our internal ticketing system, monitoring consoles.▪ Developed security infrastructure best practices and policies for company's internal technology, i.e., email, laptop, internal network. Complete Security assessment for state client.	

Quality Assurance Tester , Saepio Technologies	2010 to 2014
Application Tester , EMC Consulting	2006 to 2008

EDUCATION

DeVry University, Bachelor of Science, Network and Communications Management

CERTIFICATIONS

Azure Fundamentals (AZ-900)

Oracle Cloud Infrastructure 2023 Certified Foundations Associate

ISC2 Certified Cloud Security Professional (CCSP) – in progress/projected 4/10/2023.

TRAINING & PROJECTS

Antisyphon Training courses in:

- SOC Engineer Training
- Intro to Incident Response
- MITRE ATT&CK Framework
- Intro to Social Engineering
- Active Defense and Cyber Deception



Diversity and Inclusion Commission Agenda

Monday, May 8, 2023 5:30 PM
City Hall Board Room & Via Zoom

Rather than appear at City Hall, members of the public interested in this meeting are encouraged to [join the meeting via Zoom](#) - or call (312) 626-6799 , Webinar ID: 811 2129 9227, Passcode: 799964

Minutes

1. Call to Order

Chair Carlisle called the meeting to order at 05:37 PM. A quorum was present.

A. Commission Members:

Mahnaz Shabbir
Dr. Vincent Carlisle
Amy Barr
Rhonda Weimer
Tiana Heath

Members Present:

City Staff Present: Assistant City Administrator Jeffery Rhodes, Deputy City Clerk, Alyssa Roberts, Mayor, Dean Katernhdahl

Mayor Katerndahl started the meeting by giving some welcoming comments and interacting with the commission:

- He shared some info about Park University, including their "sash" ceremony - 571 students from 71 countries. He mentioned that the university is interested in having a person sit on the City's commission.
 - Chair Carlisle inquired about 'town sponsors' for international students, needs of students at Park Univ.
 - Ms. Shabbir - shared ideas about a planning meeting with the Univ.

2. Action Items

A. Approve the Minutes from the March 13, 2023 Regular Meeting

ACTION: It was moved by Tiana Heath and seconded by Rhonda Weimer to approve the minutes from the March 13, 2023 regular meeting

RESULT: Motion 5-0.

B. Elect New Officers to the Commission

Ms. Weimer recommends nominating Ms. Shabbir
Carlisle also recommended Ms. Shabbir

Any other nominations?

Posted Date & Time: Friday, May 5, 2023 @ 4:00 PM By: Jeffery Rhodes

Unanimous vote in support - 5-0 for Ms. Shabbir as chairperson of the commission

Mahnaz recommended Carlisle for vice chair.
Weimer seconded

Unanimous support. = 5-0 vote for Mr. Carlisle

3. Non-Action Items

- A. Update on Community Survey - Historical Signage
Community survey regarding historical signage.

Mahnaz - what are the organizational goals of the community - what are we hoping to achieve?

What is in the current strategic plan for diversity and inclusion?

How does DIC review or connect with these questions and provide feedback?

4. Other Business

connect with Park Univ. more directly
Add a seat for them on this BOA

Whitley - possibly expand the commission to make it 7 and include Park and other members of the community who have expressed interest.
How do we proceed with this? Brian will take this idea to staff (city clerk/city admin)

Commission position or ex officio for the Univ. position.
What to do with a student position?

Update the by-laws to include this type of position - is this voting or non-voting?
Flexibility and fluidity to serve students.

Ended the meeting with welcoming Ms. Tiana Heath to the commission.
The commission introduced themselves to Tiana - for the record.
We finished with Tiana introducing herself - great info on the recording.

Alexa introduced herself
Alyssa introduced herself.

5. Adjourn

Chair Shabbir adjourned the meeting at 6:14 PM.

Submitted by:

Jeffery Rhodes

Approval Date

Posted Date & Time: Friday, May 5, 2023 @ 4:00 PM By: Jeffery Rhodes