



Diversity and Inclusion Commission Agenda

Monday, January 9, 2023 5:30 PM

City Hall Board Room

The Diversity & Inclusion Commission will meet in person as well as via telephone/video conference. Rather than appear at City Hall, members of the public interested in this meeting are encouraged to join the meeting via Zoom -

<https://us02web.zoom.us/j/81121299227?pwd=NTJkK1RsdkU2UEJxVitoWGFLek9aQT09> - or call

(312) 626-6799 , Webinar ID: 811 2129 9227, Passcode: 799964

1. Call to Order / Roll Call

A. Commission Members:

Rondale Dunn - Chair
Mahnaz Shabbir
Dr. Vincent Carlisle
Amy Barr
Rhonda Weimer

2. Action Items

A. Approve the Minutes from the November 14, 2022 Regular Meeting

3. Non-Action Items

A. Discussion - Recap of 2022

1. Next Steps for Historical Signage
2. Welcome KC Update & Next Steps

B. Student Intern Presentation - Loc Cole - Historical Signage in Parkville

4. Other Business

A. Commission Updates

1. Seven Days Initiative

B. Staff Updates

1. Meeting Frequency / Format
2. Calendar of Cultural Events in & around Parkville

City Chinese School North

- June 17, 2023, time TBD - Chinese Folk Singing, Dancing, and Kids Crafts
- September 23, 2023, time TBD - Community Event - Lantern & Mooncake Making

5. Adjourn

Posted Date & Time: January 6, 2023 @ 3:00 PM

By: Jeffery Rhodes



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Minutes

1. Call to Order

A. Pledge of Allegiance

B. Roll Call

Roll was called by Bonnie Buckmaster, Public Works Department Assistant.

Members present were:

Dr. Vince Carlisle

Rondale Dunn

Mahnaz Shabbir

Rhonda Weimer

Absent with prior notice were:

Amy Barr

Brian Whitley (Liaison)

A quorum of the Board was present.

Jeffery Rhodes, Assistant to the City Administrator; Alexa Barton, City Administrator

2. Action Items

A. Approve the Minutes for the September 12, 2022 Regular Meeting

ACTION: Mahnaz Shabbir initiated the motion, Dr. Vincent Carlisle seconded.

RESULT: Motion Passed : 4-0.

3. Non-Action Items

A. Historical Markers in Parkville - Discussion

Outreach to Dr. Westcott by Amy Barr and Rhonda Weimer. Outreach has happened but no plan has been made.

Signs are in storage, ready for disposition. We've taken the first step and are waiting to

Posted Date & Time:

November 10, 2022 @ 2:30 PM By: Jeffery Rhodes

return the signs.
No update from the PCHS.

Have a way to work with the downtown Main St. group, use their app to help build and execute a walking tour.

Dunn - will follow up with Amy Barr about next steps.
Walking tour, driving tour....
21 stops on the downtown tour
16 stops between Main St. and Banneker School

Community/Public input - let's make a plan for community outreach, and plan for that before we move forward with decisions. Articulate a vision and bring something

Who owns the content? Who will update it over time?
Weimer - one owner is more efficient, but could be harder to find a way forward

Main St. maintains the app now. Maybe there can be a public service agreement that enables them to update it. Maybe an MOU needs to be drafted.

We need checks and balances for the content and the upkeep.

Who can own and manage this/partners:
Park Univ.
Library
Main St.
Friends group
CLARB/BOA

Demonstration by MSPA for the app and walking tour

4. Other Business

Alexa Barton shared ideas of tabling and other community events that are going on in town to help educate the community. She learned of this opportunity through the Liberty Fall Fest.

A. [Demographic Updates from MARC](#)

17,000+ new residents in Platte County since the last census, 2/3rds of those are people of color.
Parkville has grown dramatically.

B. Update / Next Steps - Welcome KC

Mahnaz Shabbir set up a document to help us understand the Welcome KC plan.
The document will be attached to the minutes

Mahnez is leading this process. Working with Welcome KC.

Does not cost anything to be a member of the coalition.
To be a part of the Welcoming America Network, it costs from \$200 to \$2,500.

What's the budget impact.

Mahnaz - Meeting on Friday with Welcome America to figure out the costs and tier structure

The commission is interested in creating an action item at the next meeting for the BOA to take action

Post/share the entire Welcome KC packet to ensure folks know what's going on.

Mahnaz may have an update at her meeting on Friday. We'll share and approach that based on the updates.

- C. Park University - International Festival - Friday, Nov. 18 from 5:00 - 8:00 PM
We wanted to share with the public and make sure the City is working with the University and the University is working with the City. The goal is to be more inviting to the students as a community and for the community to realize the benefits of having a university in their backyard.

Alexa Barton shared the background of design and logo - and the combined result.

- D. Meeting Frequency - Bi-monthly?

Dunn - we discussed more organization within the Diversity space - sub-committees, research, etc.

Things take longer than we anticipate and the roadmap is still coming into focus. We need to identify our priorities and agenda proactively.

How do we move our agenda forward without holding back our work? We need to build our framework before we change anything. Let's meet in December.

Dunn will be out of town in December, Shabbir is unavailable, Weimer will be out of town - likely unavailable, Carlisle is available

1. Next Meeting - Monday, December 12, 2022 @ 5:30 PM
Monday, January 9, 2023

5. Adjourn

Chairman Dunn adjourned the meeting.



Capstone Presentation

Loc Cole Senior PHHS/LEAD



PROFESSIONAL STUDIES

PREPARING STUDENTS FOR EMPLOYABLE FUTURES

Park Hill School District

LEAD

Innovation Studio

Lead. Empower. Aspire. Dream.





Projects

Updating
Title IV
development
code

Cross
Checking
development
code
through
digital and
physical
databases

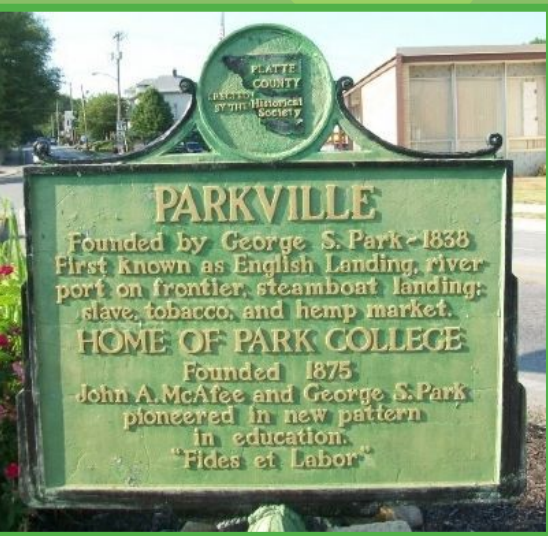
Researching
history and
diversity
initiatives
for Parkville



Purpose

We're trying to find a way to fully acknowledge our city's past by involving all cultures and communities

Current Historical Markers



City Marker Removed



Park Bank - Farmers Exchange Bank



Attack on the Paw Paw Fort Missouri's Civil War 1861 - 1865 Removed



Banneker School - 1885

Other cities historical markers



Alton, IL



Liberty, MO



Wartrace, Tennessee



Process of Establishing a Marker

- Put up by non profit organizations relevant to the landmark.
- Give little to no resistance working with the local government

Ioway People

Because of the Platte Purchase in 1836 the Ioways, a Native American tribe were relocated from territory between the Missouri and Mississippi rivers to a reservation near White Cloud, KS.

Where to set up?

Anywhere in parkville

- Only specifics are in between the rivers.

8 Nature centered location.



The Industrial Luminary

George S. Park, the founder of Parkville, Missouri, was anti-slavery. On April 14, 1855, after printing a spirited article about this in his newspaper "The Park's" newspaper was raided by a pro-slavery mob and they threw his printing press into the Missouri river.

9 Could be placed somewhere along the Missouri River



Bannick School

Constructed in 1885 African
American children in the Parkville
area were educated here

A registered historic landmark

Located on 8th street near
Watkins Park



Washington Chapel C.M.E. Church

Built in 1907

One of only two black churches
serving Parkville

West St, Up the road of the
Banneker School





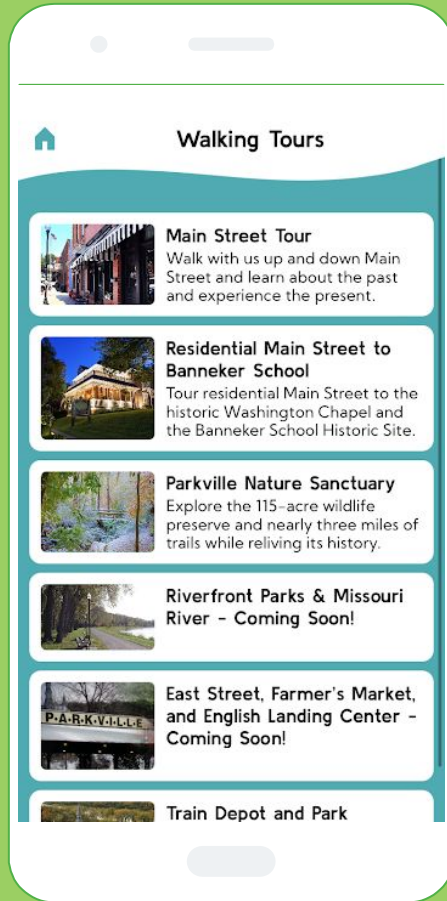
More stories possible

- West Street Walk
- Native American tribes traveled or settled through parkville territory
- Early colonizer and settler stories
- Long time traditions of Parkville
 - Origin stories of tradition

Downtown Parkville App

Adding a “History Walking Tour” segment onto this page. Inside it will have:

- A map view and a list view of the registered markers decided on.
- On the map view there will be a map ranging however far the historical markers in Parkville are, it also has the ability to zoom in.
- List view looks like this page with the markers listed with their picture, title, and small description (also location) and if clicked the segments will contain:
 - More pictures, location, description on landmark, and “read more” for an extensive description digitally



Community Input

On the app or also a resource added into the city's website there could be a section titled "Have a story to tell? Share here!" or something like that. Where citizens can add to the markers.

The actual form to submit would have required information like your email or number to follow up, a year/era of the event or history, and a brief description of the details.



SIGNIFICA NCE

This presentation is a starting point to inspire the material product of a longer commitment of Parkville City Hall to celebrate diversity and appreciate the rich history of this beautiful town.



Thank You

Parkville
Missouri



Be a SevenDays® Supportive City!

Today’s headlines are constantly filled with incidents of hate, violence, and divisiveness. **SevenDays®-Make a Ripple Change the World**, works to change the narrative. **SevenDays®** is a Kansas-City based nonprofit organization that promotes kindness and understanding through education and dialogue.

The best way to connect communities and encourage action to change the world is to lead by example as a signature **SevenDays® Supportive City!**

As a **SevenDays® Supportive City**, here’s what we ask of your community:

- **Sign on** as an “official” **SevenDays Supportive City**- there is NO COST, just a commitment to share our message and be a community where kindness is key and understanding is paramount.
- **Designate a staff person** as the SevenDays® contact to coordinate with our team.
- **Issue a proclamation** declaring a week focused on kindness. Coordinate a date to accept the proclamation with our team.
- **Promote SevenDays® 2023** activities, programs and themes through city communications including your social media. Provide a link on your website to ours, www.GiveSevenDays.org
- **Engage** in kindness activities during **SevenDays® 2023!** We will provide you with a list of kindness ideas based on our seven themes or use activities you already have in place. Our daily themes (in order) are: **Love, Discover, Others, Connect, You, Go, Onward.**
- **Order our Buttons/Stickers** for each themed day and have them available for staff or city residents. Stickers/buttons are cost free and available on our website in February.
- **Display SevenDays® signage** at City Hall that will be provided to you as a “**SevenDays® 2023 Supportive City**”
- **Create a 15-20 second promotional video featuring your city’s mayor or city council members** that will be used in social media and other local media outlets. “**SevenDays®** will provide a short script.
- **Consider hosting a SevenDays® -Community Blood Center blood drive!** The drive can be for city staff or open to the public. If you already have a drive, consider moving the date to coincide with SevenDays® or host an additional drive. Contact Kay Reeves to schedule your drive: kreeves@cbckc.org

Please email the following information to ruth@SevenDays.org **by Friday, Jan. 6, 2023.**

My city, Parkville, MO commits to be a 2023 SevenDays® Supportive City and all that entails.

Contact Person Name: Tina Welch

Title: Alderwoman Ward 1

Phone-work:

Mobile: 816-741-2510

Email: twelch@parkvillemo.gov

City social media tags: