



Diversity and Inclusion Commission Agenda

Monday, November 14, 2022 5:30 PM

City Hall Board Room

The Diversity & Inclusion Commission will meet in person as well as via telephone/video conference. Rather than appear at City Hall, members of the public interested in this meeting are encouraged to join the meeting via Zoom -

<https://us02web.zoom.us/j/81121299227?pwd=NTJkK1RsdkU2UEJxVitoWGFLek9aQT09> - or call (312) 626-6799 , Webinar ID: 811 2129 9227, Passcode: 799964

1. Call to Order

- A. Pledge of Allegiance
- B. Roll Call

2. Action Items

- A. Approve the Minutes for the September 12, 2022 Regular Meeting

3. Non-Action Items

- A. Historical Markers in Parkville - Discussion

4. Other Business

- A. [Demographic Updates from MARC](#)
- B. Update / Next Steps - Welcome KC
- C. Park University - International Festival - Friday, Nov. 18 from 5:00 - 8:00 PM
- D. Meeting Frequency - Bi-monthly?
 - 1. Next Meeting - Monday, December 12, 2022 @ 5:30 PM

5. Adjourn



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Minutes

1. Call to Order

A. Commission Members:

Rondale Dunn - Chair

Mahnaz Shabbir

Dr. Vincent Carlisle

Amy Barr

Rhonda Weimer

Members Present: Dr. Vince Carlisle, Rondale Dunn, Amy Barr, Mahnaz Shabbir, Rhonda Weimer

City Staff Present: City Administrator Alexa Barton and Assistant to the City Administrator Jeffery Rhodes

2. Citizen Input

3. Action Items

A. Approve the minutes of the August 8, 2022 Diversity and Inclusion Commission Meeting

ACTION: Amy Barr moved to approve . Rhonda Weimer seconded.

RESULT: Motion Passed: 5-0.

B. Approve a recommendation for a resolution for historical signage in Parkville

ACTION: Amy Barr moved to recommend that the Board of Aldermen approve a resolution to return the two historical markers to their original owners.. Rhonda Weimer seconded.

RESULT: Motion Passed: 5-0.

Chairman Dunn presented the policy report and draft resolution for the historical markers in Parkville.

Posted Date & Time: Friday, September 9, 2022 @ 4:00 PM

By: Jeffery Rhodes

Lisa Wittmeyer from the PCHS - feeling from the board of directors. If the Commission does not want to return the sign, the PCHS could work to recast it. If returned, the PCHS cannot take the sign and would recommend turning it over to the Fishburn Archives at Park Univ.

Dr. Tim Westcott - deputy archivist. We could store the sign permanently and archive its history.

Changes to the resolution - amend,

Inclusion in the budget - for DIC - signage, events, festivals, etc.

Work with CLARB for Park Sales Tax funding to help us pay for these activities

Angela Hagenbach - question about the replacement?

4. Non-Action Items

A. Presentation and Discussion from Welcome KC

Greg Valdovino - VP of Diversity, Equity & Inclusion

Jessica Gall - part of the team, did not attend

Presenting about Welcome KC

Mahnaz was the co-chair of the committee that created this group

Make KC welcome to all started in 2018 - more welcoming to immigrants and refugees

Partnered with the chamber and community members to help connect folks looking for work with businesses needing work

Draft framework created in Dec of 2020. Hired staff in Summer 2021.

Applying to make KC a welcoming city

Why is this important?

Entrepreneurs and new businesses are the main driver of job growth - Immigrants 42.9% more like to be entrepreneurs

Create jobs, not take jobs

Immigrants and refugees pay their fair share. Have huge spending power in our region.

Can fill jobs - young, working age. Ready to work. Looking for work

6 priorities in the framework

- Civic Engagement (citizenship classes is an easy way, working with the YMCA)
- Connected Communities
- Economic Development
- Education (families with children)

- Equitable Access
- Government Leadership & Safe Communities

How does parkville become a certified welcome city? Local government is essential to making that happen

Policies and programs that are inclusive to immigrants and refugees

KC will apply in 2023 - looking to be a regional certified City/Area (may be first)

16 other certified cities

Possibly other regional certified city is Atlanta

Need a coalition - we currently have 60 partners, looking to get to 80 before applying - which partners in Parkville?

Some partners in Parkville and serve Parkville

2022 = needs to meet all 44 standards or you don't qualify.

In 2023, there will be a tired system = organized by Welcoming America

Shabbir - where does Parkville fit into this framework? What can we do in our City for all?

Connect with non-profits, find who is connected, and how we can support them.

How can we improve our city for the broader communities?

Dunn - What other cities around us are doing this?

16 across the US

3 in CA, several in OH, Large cities are not currently a part of this (Detroit and Dallas are the largest)

KC would be the first. Parkville could make a splash in this area

I think about this as a people and money issue? What about the finances for this?

Valdovino - we apply for grants for this and get sponsor from our members through the KC Chamber

No cost to any coalition member

Sept 9 - 18 = Welcoming Week

Concert on Saturday - international music. 600 attendees, celebrating different types of music

There is a cost to the City for the different tiers - do not know the cost at this point, tiers are still in development

Should the City participate as a coalition member?

Example of the standards - offer English as a second language through services

How does PKV line up with the KPIs with KC Chamber -

1. National Welcome Week - Sept. 9 - 18

Welcome week events on the FB Page for Welcoming KC / KC Chamber

5. Unfinished Business (postponed from prior meetings)

6. Other Business

Alderman Whitley attended the Parkville Living Center event and spoke on the vision and work of the Diversity Commission.

- A. Mid-American Regional Council - Community for All Ages

7. Adjourn

Next meeting is scheduled for Monday, October 10, 2022 @ 5:30 PM

Rondale Dunn moved to adjourn the meeting.

**CITY OF PARKVILLE
Policy Report**

Date: November 10, 2022

Prepared By:
Jeffery Rhodes, Asst. to City Administrator

Reviewed By:
Alexa Barton, City Administrator

ISSUE:
Historical Markers in Parkville - Discussion

BACKGROUND:

The Diversity and Inclusion Commission has had several conversations about what purpose we want historical markers to serve for our community. Namely, there is consensus that it is appropriate to erect markers for historical events, notable people/places, and a desire for those markers to represent a diverse and comprehensive telling of the history of Parkville, including before its founding. To that end, there have been several specific questions/ideas that have come from those discussions that can help guide our conversation and planning going forward.

1. What is our historical marker policy? Do we need one?
2. The City will follow a process for public land. What guidance, if any, can we create for private land?
 - o What content should our markers contain? How do we tell a rich and diverse history of this community?
 - o Where do we want our markers to go?
3. We've talked about a walking trail in the park, a walking trail through town
 - o Which locations do we identify? Which are on City property, which are on private property?
 - o How does an historical walking trail tie in with the downtown business group (MSPA) walking tours that they have already created?
4. How do we form partnerships with local entities that could host historical markers?

BUDGET IMPACT:

None currently. May have a future budget impact if the Commission recommends erecting markers, and the Board of Aldermen approves such a project.