



Diversity and Inclusion Commission Agenda

Monday, September 12, 2022 5:30 PM

City Hall Board Room

The Diversity & Inclusion Commission will meet in person as well as via telephone/video conference. Rather than appear at City Hall, members of the public interested in this meeting are encouraged to join the meeting via Zoom -

<https://us02web.zoom.us/j/81121299227?pwd=NTJjK1RsdkU2UEJxVitoWGFLek9aQT09>

or call (312) 626-6799 , Webinar ID: 811 2129 9227, Passcode: 799964 (note: occupancy is limited).

1. Call to Order

A. Commission Members:

Rondale Dunn - Chair
Mahnaz Shabbir
Dr. Vincent Carlisle
Amy Barr
Rhonda Weimer

2. Citizen Input

3. Action Items

- A. Approve the minutes of the August 8, 2022 Diversity and Inclusion Commission Meeting
- B. Approve a recommendation for a resolution for historical signage in Parkville

4. Non-Action Items

- A. Presentation and Discussion from Welcome KC
 - 1. National Welcome Week - Sept. 9 - 18

5. Unfinished Business (postponed from prior meetings)

6. Other Business

- A. Mid-American Regional Council - Community for All Ages

7. Adjourn



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Minutes

1. Call to Order

Roll was called by Jeffery Rhodes, Asst. to the City Administrator.

Members present were:

Amy Barr

Rhonda Weimer

Rondale Dunn

Absent with prior notice were:

Mahnaz Shabbir

Dr. Vincent Carlisle

Brian Whitley (Liaison)

A quorum of the Board was present.

Jeffrey Rhodes, Assistant to the City Administrator, and Alexa Barton, City Administrator were present on behalf of the City.

Angela Hagenbach from the Weston Chapter of the Black Ancestors Awareness Club was present

Lisa Wittmeyer from the Platte County Historical Society was present

Dr. Timothy Westcott from Park University was present

The meeting was called to order at 05:41 PM on August 8, 2022.

2. Action Items

A. Approve minutes of the July 11, 2022 regular meeting

ACTION: It was moved by Alderman Rhonda Weimer and seconded by Alderman Amy Barr to approve the minutes from the July 11, 2022 meeting

RESULT: Motion passed 3-0.

AYES: Rondale Dunn, Amy Barr, Rhonda Weimer

NOES: None

ABSTAIN: None

3. Non-Action Items

A. Discussion of Parkville history and historical signage

Rondale Dunn welcomed our guests to meeting and introduced the topic for how to address the topic at hand - historical markers, and history of the signage in Parkville.

Alexa Barton - City Administrator - walked the commission through the history of the signage and how we got to this point. This issue was addressed about two years ago.

Ald. Whitley - talked about the informal commission that was formed two years ago and summarized the situation about the signs and history of the City. He then outlined the major history milestones for Parkville from indigenous people to today - tell the story from multiple perspectives, not just the colonial history of the community.

Angela Hagenbach - great to have history but it's not a complete history. We need to share this history and their contributions to this community. I moved here in the 90s and could find no black history in this area. I found out about my mother's family history in Weston. I've put all of my energy there. I love this area. I want to share the history of this area through all people, including my people.

I know this history is here. It might be hard to find but it's here. We can start to tell a more cohesive story and make it about the people - the human beings - who helped build this town, how are an integral part of this community's history.

Lisa Wittmeyer - great context for this conversation. We need to talk about the context of the sign if we're going to resurrect the sign. How do we put up this sign in the correct way?

Hagenbach - do these signs live in a museum? I think it's not a good idea to put up this sign. We should put up a new sign.

Whitley - sons of the confederation sign was put up in 2009

Dr. Timothy Westcott - the PCHS sign was put up in the 1950-60s.

Mr. Washington was a free man, his wife was an enslaved person, by George Park. I am an historian and have found no evidence that there was a slave market here in Parkville. I've heard about this but have not found any evidence - the Sheriff would have to sign for the sales and those have not been found. The markets were in Platte City - we have the newspaper ads for that in the record.

We need to update the writing and think about the location - the fountain, the park, where? We have the ordinances from the city council in 1853-1855s about the sale of enslaved people in Parkville

Whitley - there is still an ordinance on the books from 1950s about how the aldermen could make arrests during civil unrest

Barton - was there a port here?

Westcott - it was a landing / English Landing

Hagenbach - Where there any underground railroad sites in Parkville

Westcott - I have found no underground railroad sites in Parkville. There are three in Weston

Barton - do we return the sign to PCHS - make that recommendation?

And we are reopening the conversation about how to include an inclusive record of history here in our community.

Weimer - how do we find the balanced, inclusive story about this history?

How do we find and tell the story about the people that were enslaved and trafficked as part of this history?

Is it a walking tour - go from one sign to the next?

Barton - we can't rewrite history. We have the sign and we keep the history but provide context and clarification about the full history

Weimer - we can even look at the two cemeteries in town. One was nicer, one was less taken care of. A lot of folks don't know that, haven't seen that and don't understand the full context. We need the education piece.

Westcott - I would advocate not to reinstall the signs - especially the Sons of Confederate Veterans. Let's start fresh. Let's work with our partners. We decided in 2020 to disposition the signs and should move forward to rewrite the signs and create a full, inclusive history. The goal has to be the full truth - it won't be comfortable - but we have to tell it. How has the community grown and changed throughout history?

We see the same thing with the history of Park University. Our classes have been inclusive since the founding - except we did not accept black students until the 1950s. The school employed black folks, but never enrolled their children to receive an education.

Whitley - We have a great opportunity to share this history throughout the city - at Park, in the parks, in other parts of the City.

We can connect all of these communities and our histories - how do we expand the story in Parkville and Platte County.

Wittmeyer - this is exciting. History is dynamic. I learned new things tonight. There is a lot to learn from this conversation and we have an opportunity to tell it.

Dunn - are there things that are unknown about the Civil War history of this area/City?

Westcott - the first three county Sheriffs in Parkville were slave owners. Not large, plantation style but they owned slaves on their property.

The first Sheriff went to LeCompton to represent the pro-slavery side on the statehood discussion in KS.

We need a more balanced approach. There are three sides to this story - MO/Pro, KS/anti-slavery, Border ruffians (fighting across the border with statehood and the confederate/union balance before statehood.

Whitley - what are the next steps with telling this story - multiple perspectives, comprehensive? What history should we tell? How long do we share - the complete history from the first human inhabitants to this area.
Do folks want to get involved with this? Who else should we include?
Banneker School...

Westcott - I do all of the markers on campus. It costs up \$2,000 per marker. There are ways to fund these sorts of things.

Barton - Angela, how has your work in Weston gone? What can we learn from you? Would you be able to participate with us on this project?

Hagenbach - I'm interested, don't have a lot of bandwidth. I don't have a ton of recommendations, but I have a lot of information. I'm interested in learning more but have had a hard time finding details. I will dig deeper.
I can envision a tour in Platte County, Parkville, other cities in NW MO.

Dunn - what is the concrete action for us to take to make a recommendation to the board?

Whitley - can we move tonight for next month and I recommend opening up the next meeting for citizen input before we make a recommendation to the board. Where are the other two signs?

Barton - clarification on the procedure for a motion to consider action to make recommendations. We can do both - make the motion, and then open the public comment.

Whitley - I think we should slow down to speed up. We need to let folks comment on this. Let's do our due diligence.
We can make a motion to a recommendation and recommend a resolution for the next meeting - with the public present.

Weimer - recommendations for the signage and updates to the policies for City signage - what we accept, how we handle that, and what to do for these sorts of signs

Whitley - the default is an administrative action from the City Admin, with guidance from the board.

Barton - we will get additional clarification on that from the City Attorney on how we address 1st amendment rights and language that can be accepted into public spaces.

Westcott - we need to state where the signs are going to go, in our resolution.

Wassmer - giving the sign back will raise tough questions.

Dunn - 4 takeaways from this meeting

1. Draft a resolution for the BOA
2. Invite the public
3. PCHS next steps with their sign
4. How do we keep the momentum and get the Ad Hoc group going - Rondale and

- Rhonda
5. Policy decisions about signage (input from Rich)

Next Steps / Action Items - quick break and then next steps.

Weimer - my idea is out of order, maybe. Let's make a motion to draft the resolution for next meeting - to address the signs

Whitley - direct staff to draft the resolution, get the info out there.

Dunn - let's capture the stakeholders and figure out next steps

4. Other Business

A. Next Meeting - Monday, September 12, 2022 @ 5:30 PM

1. [Springfield Inclusiveness Survey](#)

5. Adjourn

Chairman Dunn declared the meeting adjourned at 07:02 PM.

The minutes for August 8, 2022, having been read and considered by the Diversity and Inclusion Commission, were approved on this the 12th day of September 2022

Jeffery Rhodes, Asst. to the City Administrator

Approval date



**CITY OF PARKVILLE, MO.
RESOLUTION No. 22-XXX**

**A RESOLUTION RECOMMENDING THE RETURN OF HISTORICAL SIGNAGE IN THE
CITY OF PARKVILLE TO ITS ORIGINAL OWNERS**

WHEREAS, in 2020 the City of Parkville had two historical markers located on public property; and

WHEREAS, after the signs were removed, the Board of Aldermen instructed staff to keep the signs in storage until a complete review of the signage could be conducted; and

WHEREAS, the Board of Aldermen formed the Diversity and Inclusion Commission in May of 2021 to continue this discussion and make recommendations to the Board of Aldermen; and

WHEREAS, the Diversity and Inclusion Commission has discussed this signage with subject matter experts, received public comment; and

WHEREAS, the Diversity and Inclusion Commission recommends returning the signage to the original owners, or finding a museum to display the signage, if the original owners cannot be found, or cannot accept the signage; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Aldermen for the City of Parkville, hereby supports the return of the two historical markers to their original owners.

IN TESTIMONY WHEREOF, I have hereunto set my hand, in the City of Parkville this 20th day of September 2022.

Mayor Dean Katerndahl

ATTESTED:

City Clerk Melissa McChesney

Become a Community for All Ages

A checklist to help you become age friendly

KC Communities
for All Ages

September 2014

Workbook version

Does your city or county need tools to help it become a Community for All Ages? This checklist is designed to be used together with *Making Your Community Work for All Ages — A Toolkit for Cities* as a way to raise awareness, plan actions and assess your city for age friendliness.

This Workbook is designed to assist committees assigned to document progress on their city's age-friendly self-assessments using the Communities for All Ages Checklist. Enter progress information, notes, statistics, to-do lists, etc., in the green text boxes corresponding to each Policy and Action Item.

A final version of this Workbook may be used to support your application to the KC Communities for All Ages recognition program.



(See Making Your Community Work for All Ages — A Toolkit for Cities, Chapters 2 and 5)

Include all residents in developing community activities and adapt communication strategies for multiple audiences.

By leveraging the knowledge, skills and abilities of all residents and including them in decision-making, communities create a competitive advantage for themselves. Cities will benefit when residents of all ages are an integral part of a community and the cities are knowledgeable about their diverse needs.

Meaningful participation in affordable community activities helps residents to develop relationships, maintain good health and have a sense of belonging. Cities obtain input from all residents to develop community activities that will engage residents and meet their needs.

Policy

4-A The city and its partners understand the demographic makeup of residents, engages with the community and then designs programming, including recreational opportunities and emergency planning activities, that respects the needs and interests of diverse populations.

___ Completed. (See attached 2010-2019 American Community Survey [ACS] data)

The City of Parkville's Community Development Department obtains demographic data from the U.S. Census Bureau on an annual basis via the American Community Survey (ACS) and decennially via the decennial census. Staff provides this data to our partners (e.g., Parkville Economic Development Council, developers, home builders) to utilize for long-term projections. We've also presented this data to our

elected officials via the KC Communities of All Ages' bronze level recognition steps in 2019, as well as to the City's Diversity & Inclusion Committee to better understand the demographic makeup of our community. At the moment, the City does not utilize our demographic data with respect to community programming, recreational opportunities and emergency planning activities.

4-B The city has a comprehensive communication plan with marketing and outreach strategies and tools that include diverse public imagery, depicting all ages, cultures and abilities.

___ Included in city plans. (See attached *New Resident Guide*, *2021 Year In Review* report, and *Parkville Crisis Communications Plan 2020*)

While the City of Parkville doesn't have a formalized, official communication plan, our City Clerk leads all communication efforts — including marketing and outreach strategies. This includes drafting news/press releases highlighting completed projects/developments, upcoming events, and roadway projects, which may result in delays, re-routing or closures. Our City Clerk also manages the City's quarterly newsletter, which is mailed to all Parkville property addresses; and she manages the Parkville Pulse, a monthly e-newsletter containing a calendar for upcoming events and an "employee spotlight" segment. We've also created a *New Resident Guide* and prepare an annual *Year In Review* document as part of our public information efforts. Lastly, our City Clerk manages the City's website (<http://www.parkvillemo.gov/>) which contains communications ranging from news, upcoming meeting agendas, meeting minutes and video archive recordings, staff/department information, the full Parkville Municipal Code, every major public document (e.g., annual reports, annual budgets, adopted city plans & studies), information for residents (e.g., maps, police rules, development regulations, upcoming events and roadway improvement projects).

The City also has a Communications Team — consisting of our City Administrator, Assistant to the City Administrator, City Clerk, Public Works Director and Community Development Director — which convenes monthly to discuss items & stories to include in our upcoming Parkville Pulse e-newsletter and quarterly citywide newsletter.

The City of Parkville has a *Crisis Communications Plan 2020* (created January 20, 2021 and meant to augment the *Emergency Operations Plan*) which details the purpose of the time, implementation/response protocol, and communication tools & resources (e.g., media statement templates for natural disasters, injured employees, major crimes, or holding statements; designating spokesperson guidelines; checklists for internal and external communication; and partners' contact information).

4-C The city communications plan requires that information about accessibility of facilities and transportation options is included when publishing information about city activities and events.

___ Included in city plans. (Please cite and attach copies for documentation.)

The City of Parkville currently does not have such policy. However, the City requires that a Special Event Application be submitted to staff for review, and approval of a Special Event Permit occur for all events on City property (e.g., land, streets, sidewalks, parking lots, rights-of-way, public parks, nature sanctuaries). In conjunction with approval of these event — specifically large events such as festivals, parades and 5K/10K races — staff distributes a news/press release on our website and through our community-wide e-listserv to include information about road closures, detours and expected delays.

4-D The city has adopted and implements an emergency management plan, or has adopted and implements the county emergency management plan. The plan includes strategies on mitigation, preparedness, response and recovery.

___ Included in city plans. (See attached Ordinance No. 2176.)

The City of Parkville has adopted the *Platte County Emergency Management Plan* (dated January 18, 2005) as our official emergency management plan. This added a chapter to the Parkville Municipal Code, creating an emergency management agency, and naming the City Administrator as the “Director” of said agency. The provisions provide our Mayor and Director the ability to expend funds, make contracts, distribute materials & equipment, provide for the health and safety of persons and property, coordinate disaster plans and programs with state & federal partners, and appoint auxiliary fire and police personnel to serve on teams.

In March 2020 our Mayor declared a State of Emergency concerning the COVID-19 pandemic, which enabled the City government emergency authority to deal with the outbreak. The declaration invoked and declared in full force and effect all laws available for the exercise of emergency authority, for the protection of the lives and property of the people of the City of Parkville.

Action

4-D The city communication plan includes strategies to work with partners to inform people at risk of social isolation about community activities and events.

___ (Please cite and attach copies for documentation.)

The City of Parkville currently does not implement such communications strategies.

4-E The city partners with community organizations to develop and implement opportunities for utilizing and showcasing the skills and contributions of all ages, cultures and abilities.

___ (Please provide documentation.)

The City of Parkville currently does not implement such communications strategies.

4-F The city works with local, regional and state partners to educate residents about emergency/disaster preparedness planning. Partners may include MARC’s Metropolitan Emergency Management Committee (MEMC), the Community Disaster Resiliency Network (CDRN), home-delivered meals programs, community-based organizations, school districts, faith communities, retirement communities and others.

___ Completed. (Please provide documentation.)

The City of Parkville’s Police Captain is a member of MARC’s Metropolitan Emergency Manager’s Committee (MEMC) and coordinates with other emergency/disaster preparedness personnel throughout the region. Our Police Captain is also a member of MARC’s Regional Homeland Security Coordinating Committee (RHSCC) and is the Chair of the Kansas City Area Maritime Security Committee (KCAMSC). However, in terms of outreach & education, the City doesn’t do much aside from posting/sharing

information from MARC's MEMC webpage to our City's webpage.



CITY OF PARKVILLE, MO.

CFAA Recognition, September
2022

Prepared by Julie MacLachlan
Summary of Recommendations, Suggestions
and Actions

City of Parkville Silver CFAA Recognition, December 10, 2021
Summary of Recommendations, Suggestions and Actions

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1 Public Outdoor Spaces and Buildings

Policy

1A All Ages-friendly Siting, Design, and Development Policies for Public Spaces

- Recommendation/Action: Consider surveying residents to see if their needs for open space are being met through current city policies and practices. There is particular interest in understanding the needs of residents in neighborhoods on the western side of the city where developers have discretion to either provide private park space or to pay a fee in lieu of developing park land.

1B Bike and Pedestrian Facilities that Maximize Safety for All Ages

- Action: Explore what would be required to adopt the Complete Streets standards and to integrate it into existing city policies and procedures. Note: The city has adopted AASHTO standards for transportation facilities recommended by the American Public Works Association.

1C Design and Build Public Building to Meet the Needs of All Ages

- Action: City staff will explore what Roeland Park, KS, has done to make letters larger on street signage. The information will be shared with the Parkville Street Department to see if they can do the same for city street signs. Staff will confirm whether those changes would meet industry standards for street signage.

1D Safety in Parks and Neighborhoods

- No action at this time.

1E Involve Residents of All Ages in Planning for Siting and Design of Public Buildings

- Action: Explore alternative methods to increase engagement from a broader range of residents when there are opportunities for public input about the planning, siting, and design for public outdoor spaces and buildings.

Action:

1F Provide Seating in Public Outdoor Spaces and Buildings that Meet the Stamina Needs of All Ages

- Action: Explore the pursuit of public-private partnerships to expand the availability of seating in public areas throughout the city.

1G Stairways on Public Property Designed and Constructed for Maximum Safety

- No action at this time, pending the completion of the ADA compliance audit planned for downtown Parkville.

City of Parkville Silver CFAA Recognition, December 10, 2021
Summary of Recommendations, Suggestions and Actions

1H Ample Pick-up and Drop-off spaces Near Public Facilities

- No action at this time.

1I Flexible Access to City Services and Customer Arrangements to Meet Needs of All Ages

- No action at this time.

1J Encourage Downtown Walkability

- Action: Consider city staff informing Park University administration of self-assessment discussion and suggestion to investigate usefulness of use of scooters on campus.

2 Housing and Commercial Development

Policy

2A Audit of Development Codes to Ensure Range of Housing Options Allowed

- Action: Consider discussion by city staff with developers regarding taking advantage of options within Accessory Dwelling Unit codes.

2B Policies that Allow for and Encourage Housing Options Such as Accessory and Shared Dwellings

- No action at this time.

2C Streamline Building Code Review Processes to be Consistent with Plans and Policies, including those that Reduce Costs and Encourage Multiple Price Points

- Recommendation: That the Planning Commission consider a formal recommendation to the city that it conduct an analysis of the type of housing stock available in the city to determine if the city is providing the amount and type of R4 development that addresses the financial requirements of the “missing middle.” Based on the findings of the analysis, the Commission may determine whether there is a need to pursue more proactive policies with private developers to meet the housing needs of all Parkville residents.

2D Policies that Encourage Developers to Include Features that Meet All Types of Mobility Needs

- Action: City staff will include information about the MARC Universal Design Guide in an upcoming city newsletter. The information will include the link to the MARC web address as a resource for city residents so that there is a higher level of awareness about these types of options.

2E Evaluate Zoning and Building Codes for Encouragement of Design and Building of Commercial Properties that Consider Needs of All Ages

- No action at this time.

Action

2F City Uses Property Maintenance Enforcement to Support Neighborhood Quality and Provide Resources to Property Owners Who Need Assistance

- No action at this time.

City of Parkville Silver CFAA Recognition, December 10, 2021
Summary of Recommendations, Suggestions and Actions

2G Information is Available about Housing Options to Meet Different Mobility Needs

- Action: City staff will include information the MARC Universal Design Guide in upcoming city newsletters and provide the link to the MARC web address as a resource for city residents so that there is a higher level of awareness about this option.

<https://www.marc.org/sites/default/files/2022-03/Remodeling-for-accessible-homes.pdf>

2H Property Tax Relief Program for Qualified Residents

- Recommendation: Conduct an analysis to determine if there is a need for a property tax relief program for homeowners on a fixed income. First, provide an update to the Board of Alderman on how the policy for property tax relief or commercial property is working. Second explore how much of need exists for homeowners. Conduct that analysis at the residential district level than at the level of individual parcels.

2I Programs that Offer Residents Information on Strengthening Crime Prevention by Assessing and Protecting Private Property

- No action at this time.

3 Transportation

Policy

3A Multiple Transportation Modes are addressed in Comprehensive Plan

- No action at this time.

3B Adopt Complete Streets or Comparable Policy; Take Steps to Implement

- Recommendation: In future updates of the city mobility plan, explore the provision of east-west transit connections.
- Recommendation: Explore formation of an official Complete Streets policy, building on the strengths of existing city code provisions, policies, and practices.

3C Work to Ensure that Public Transit Stops Meet Needs of All Ages and Abilities

- No action at this time.

3D Towards Zero Deaths

- No action at this time.

Action

3E Work with Partners to Implement Strategies to Support Independent Mobility for All Ages and Abilities

- No action at this time.

3F Provide Transportation Resource Information

City of Parkville Silver CFAA Recognition, December 10, 2021
Summary of Recommendations, Suggestions and Actions

- Action: City staff will follow up with the Platte County Senior Fund to explore whether there are additional transportation options for city residents through other county organizations. As part of the exploration, consider a staff meeting with Debbie Gwynn, Executive Director, Platte County Senior Fund to fully understand their resources.
- Action: Add a link for Platte County Senior Fund transportation resources to the city's website.

3G Construct Pedestrian Facilities to Connect Neighborhoods, Transit, and Other Locations like Retail

- No action at this time.

3H Resources for Determining Older Driver Competency

- Action: Ms. Boyer-Shesol will forward to City staff a link that lists resources for older drivers that families can use when making driving decisions.

3I Consider Application for Walk Friendly Designation from Pedestrian Bicycle Information Center

- No action at this time.

3J Consider Application for Bicycle Friendly Community Designation from Bicycle League of America

- Action: Staff will investigate placing hard copy MARC Bike Ways brochures in city facilities, as well as including in The Pulse.
- Action: Staff will include information in The Pulse about scooter and golf cart usage in city parks, trails and other city facilities.

4 Social Inclusion, Communication, and Participation

Policy

4A City Designs Programming that Reflect Understanding of its Demographics

- Action: Staff will explore opportunities to link demographic data with park board decisions and planning commission decisions to enhance transparency to city actions.
- Explore partnership opportunities with Platte County Senior Services to present older-adult specific programming, including evidence-based programs, as well as expanded opportunities with the YMCA to integrate programming to strengthen community offerings.

4B Comprehensive City Communication Plan that Reflects Diversity of Age, Culture, and Abilities

- Action: City staff will explore options for using more inclusive imagery of Parkville residents in city communication materials.

4C City Communicates Information about Accessibility and Accommodations for City Activities and Events

- No action at this time.

4D (New) City Adopts Emergency Management Plan

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- See discussion under 4F

Action

4D (Old) City has Strategies for Reach Residents at Risk of Social Isolation

- Action: Explore development of partnerships with Midcontinent Library and Platte County Senior Fund to jointly identify socially isolated residents.
- Action: Explore what services clubs, e.g., Rotary Club, would welcome a regular update from the city as a standing item on their meeting agendas. By increasing these types of interactions, the city will be able to gather more information about situations where residents may be socially isolated.

4E City and Its Partners Showcase the Skills and Contributions of All Ages, Cultures, and Abilities

- Recommendation: Staff and Aldermen consider how older adults may be used as community resources.

4F City works with its Partners to Educate Residents about Emergency/Disaster Preparedness

- Action: City staff will confirm that Nixle emergency notifications are available to city residents through Platte County Emergency Services.

5 Civic Participation and Employment

Policy

5A City Policy Encourages Civic Participation by All Age Groups in Community

- No action at this time.

Action

5B City Maintains and Promotes Volunteer and Employment Opportunities with Easy Means to Apply

- Action: City staff will explore ways to broaden its outreach to reach all segments of city residents when it seeks volunteers to participate in activities or sit on committees.

5C City Provides Flexible Volunteer Options for All Ages and Abilities, including Training, Recognition, and Guidance

- No action at this time.

5D City Encourages Community Partners and Organizations to Use Volunteer Engagement and Management Best Practices

- No action at this time.

5E City and Its Partners Encourage Adaptable, Flexible Employment Practices to Meets Needs of All Ages

- No action at this time.

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5F City and Its Partners have Outreach Plan to Ensure Residents of All Ages Are Included in Community and Civic Conversations

- No action at this time.

5G City Ensures that Meeting Locations are Accessible to All Residents and Meets Communication Needs and Challenges of Diverse Populations

- No action at this time.

6 Community and Health Services

Policy

6A City Plans Recognize Need for Accessible Health Care Options Served by Transportation Options

- Action: City staff will explore closer coordination with Platte County Senior Fund to possibly publicize to residents information about transportation options.

Action

6B City Partners with Health Care Organizations to Offer Health Services at Community Facilities

- Action: Commissioner Kesee offered to be a resource to the Planning Commission and staff for exploring how the city might access CSBG funds from the Platte County Community Agency to support the city in efforts to facilitate resident access to health services and screenings delivered through local partners.

6C City Partners with Local Health Department to Publicize Plans and Services to Improve Immunization Rates among City Residents

- Action: City staff will explore opportunities for the city to partner with Platte County Health department to distribute information to residents about immunizations and opportunities to obtain immunizations.

6D City Personnel are Educated and Knowledgeable about Specialized Needs for Different Ages and Abilities, including Reporting Requirements for Abuse and Neglect, Regardless of Age

- Action: City staff will explore having the Elder Abuse Task Force provide training about signs and symptoms of abuse for city staff who are not mandatory reporters. Ms. Boyer-Shesol, MARC, will provide contact information to city staff.

6E City Promotes and Enables Location of Full Services Grocery Stores and Retail Establishments that Expand Availability of Healthy Food Options

- Action: Ms. Boyer-Shesol will connect city staff with Donna Martin, MARC, to learn more about the Healthy Food Bucks program that supplies nutritional support through selected grocery stores to qualifying older residents.

6F City Works with Local Ambulance Service Providers to Ensure City Demographic Information is incorporated into Planning for Services

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- No action at this time.

6G City Partners with Health Care Organizations to Educate Citizens about Health Choices and Preventive Services, Including Benefits of Smoking Cessation

- Action: City staff will contact Platte County Senior Fund to see what its role might be in acting as a convener for health and community services in the city. The purpose would be to find more ways to leverage the different capabilities through collaboration.

6H City Encourages Healthy Eating by Providing Information about Home-delivered Meals, Food Banks, and other Resources

- Action: Explore opportunities to encourage neighborhoods/HOAs to establish community gardens and highlight existing incentives to include green space.

6I City Supports Community Gardens and Similar Initiatives to Encourage Health Eating and Community Participation

- No action at this time.

6J City and its Partners Provides Referrals to Residents needing more Intensive Services

- No action at this time.