



Municipal Officials Ethics Commission

Tentative Agenda

January 5, 2022

6:00 PM

City Hall Board Room

- 1. Call to Order**
- 2. Roll Call**
- 3. Approval of Minutes**
 - A. December 15, 2021, minutes
- 4. Swearing in Abby LackKamp**
- 5. Consideration of Ward 1 Vacancy**
 - A. Applicants for Ward 1
- 6. Other Business**
- 7. Adjourn**



Municipal Officials Ethics Commission

Minutes

Wednesday, December 15, 2021

5:00 PM

Board Room, City Hall

1. Call to Order

The meeting was called to order at 5:00 p.m.

2. Roll Call

Roll was called by Bonnie Buckmaster, Public Works Assistant.

Members Present

Bryan Dehner, Chair

Gil Scott

Jerry Felker

A quorum of the Board was present

Bonnie Buckmaster, Public Works Assistant; was present on behalf of the City.

3. Approve the November 8, 2021 Meeting Minutes

GIL SCOTT MOVED TO APPROVE THE MINUTES FOR THE NOVEMBER 8, 2021 MINUTES WITH REVISIONS; JERRY FELKER SECONDED; MOTION PASSED 3-0.

4. Consideration of Joseph W. Vanover as legal counsel for Ethics Commission

Joseph Vanover gave a brief overview of his professional experience, and noted that he is currently serving as a Platte County Commissioner. He assured the Commission that there are no conflicts of interest as the PC Commission serves the northern portion of Platte County and does not include Parkville. Vanover also stated that he does not have a personal relationship with Mayor Nan Johnston. He will only serve the Ethics Commission and will assist in the investigation with hearings and advisory opinions.

GIL SCOTT MOTIONED TO ACCEPT JOSEPH VANOVER AS LEGAL COUNSEL FOR THE ETHICS COMMISSION; JERRY FELKER SECONDED; MOTION PASSED 3-0.

5. General Discussion of Conflicts of Interest

Joseph Vanover, legal counsel, outlined Municipal Code Section 107.050 and addressed the complaint that referenced the Commissioners having a conflict of interest by being appointed by the Mayor or Aldermen; which Joseph confirmed that does not constitute a conflict of interest.

6. Closed Session, pursuant to RSMo 610.021 (1), for Confidential or Privileged Communications between a Public Governmental Body or its Representatives and its Attorneys

There was a brief discussion of what would warrant a closed session and it was decided that a closed session was not needed at this time.

7. Discussion of Timeline to Proceed

1. Recommend two applicants to the Board of Aldermen to fill the vacancies in Ward 1 and Ward 4.
2. Review the complaint and the response to make a decision on how much investigation is needed.
3. Possible hearing with witnesses. The Mayor has the right to require a hearing and has the right to have an attorney to cross examine witnesses and to provide her own witnesses.
4. Once a report has been created then the Mayor has five days to respond and then this will go before the Board of Aldermen and then they will either follow or ignore your recommendations.

8. Review and Discussion of Appointments to Fill Two Seats on Ethics Commission

Ward 1 Applicants

Michael Pearl – Bryan is familiar with Michael Pearl and his family and would recommend him for Ward 1. The Commission would have liked if there had been a resume attached to the application.

Sheryl Biermann – The Commission referred to the application language stating that she is active in the Platte Landing Park issue and said that the City needs to earn back the trust that is lost. Chair Bryan Dehner said that Sheryl wrote him directly and felt that she is not an impartial candidate. The Commissioners agreed.

Vince Carlisle – The Commission noted that the application was dated June 2021 to be appointed to either the Diversity and Inclusion Commission or Ethics Commission, which was prior to the complaint being filed, which the Commission liked.

Corky McCaffrey – The Commission noted that application was received in May, which is before the complaint was filed. Chair Bryan Dehner, mentioned that he knows of Corky as an acquaintance and feels she would be impartial. The Commission agreed.

After a brief discussion, the Commission removed two of the applicants that they felt could not be fair and impartial; and made a decision for recommendation of the other two applicants for the Board of Aldermen to choose from.

JERRY FELKER MOVED TO RECOMMEND TO THE BOARD OF ALDERMEN APPLICANTS VINCE CARLISLE OR CORKY McCAFFREY TO FILL THE WARD 1 VACANCY ON THE MUNICIPAL OFFICIALS ETHICS COMMISSION; GIL SCOTT SECONDED; MOTION PASSED 3-0.

Ward 4 Applicants

Abby LacKamp – Chair Dehner said that has heard good and positive things about her and that she has been active in the community.

John Carter – It was noted that Mr. Carter is named by the Mayor in her response to her complaint regarding finance complaints. Commissioner Felker said that John had been publicly against the Mayor. The Commission felt that Mr. Carter would not be fair and impartial and would not recommend his application.

GIL SCOTT MOVED TO RECOMMEND TO THE BOARD OF ALDERMEN APPLICANT ABBY LACKAMP TO FILL THE WARD 4 VACANCY ON THE MUNIIPAL OFFICIALS ETHIS COMMISSION; JERRY FELKER SECONDED; MOTION PASSED 3-0.

9. Other Business

A. Meeting Dates for Upcoming Meetings

January 5, 2022 or January 13, 2022 will be tentatively held with a confirmation from the applicants

B. Attorney Vanover notified the Commission that Alderman Whitley has requested the Commission issue an advisory opinion

C. Attorney Vanover suggested the Commission request the reports of the Platte County Sheriff's Office regarding the investigation of alleged public records destruction. The Commission agreed. Attorney Vanover stated he would prepare a letter requesting the records to be signed by Chairman Dehner

10. Public Comment

Elaine Kellerman clarified that her application had been sent some time ago and that the Mayor had said that she would not put her name in as one of candidates for the Ethics Commission and that she had filed the complaint against the Mayor.

11. Adjourn

JERRY FELKER MOVED TO ADJOURN AT 6:18 P.M.; GIL SCOTT SECONDED. MOTION PASSED 3-0.

The minutes for December 15, 2021, having been read and considered by Municipal Officials Ethics Commission, were approved on this the 5th Day of January, 2022.

Bonnie Buckmaster, Public Works Assistant

Approval date



Application for Appointed Boards, Commissions and Committees

Select the boards, commissions and committees in which you are interested in serving as a member:

- Planning & Zoning Commission Board of Zoning Adjustment
- Ethics Commission Community Land & Recreation Board
- Industrial Development Authority Tax Increment Financing Commission (TIF)

Name: Corky McCaffrey E-mail: corkym007@gmail.com

Home Address (required): 200 East Street Parkville, Mo 64152

Mailing Address (if different than above): _____

Are you a resident of the City of Parkville? Yes No Applicants must be residents of Parkville.

Phone (day): 816-505-4945 Phone (evening): 214-676-2407 Email: corkym007@gmail.com

Current Employer: Synergy Services Title: Community Engagement Coordinator

How did you learn about Parkville boards and commissions?

- Internet
- Community Group/Organization
- Mayor/Alderman
- Other

Why are you interested in serving on a Parkville board?

I love living and working in Parkville. I want to help build a better community.

Have you ever served on a Parkville board? Yes No

If yes, which ones? _____ Dates Served: _____

Do you belong to any community organizations or professional groups?

University of Mo. Extension Council; Member representative of multiple chambers of commerce, Platte Co. EDC, and Clay Co. EDC

Return to: Parkville City Hall
8880 Clark Avenue
Parkville, Missouri 64153

Please submit a resume or short biography with your application.

I declare that all statements in this application are true and correct to the best of my knowledge. I further declare that if I am appointed, I will serve fairly, impartially, and to the best of my ability. I acknowledge that information contained in this application is public record and may be subject to public inspection pursuant to Missouri Sunshine Laws.

I read and understand the above statement:

Applicant Signature: Date: 5-10-21

Appointments to boards, committees and commissions are approved annually by the Board of Aldermen the first meeting in May and terms vary depending on the board/commission. Applications are accepted throughout the year by the City Clerk. Appointments are made by the Mayor with the consent of the Board of Aldermen.

Corky (Virginia L.) McCaffrey

200 East Street
Parkville, Missouri 64152

(214) 676-2407

CorkyM007@gmail.com

University of Missouri-Kansas City
BLA/History Minor

Oak Park High School

Synergy Services
May 2016-Present
Community Engagement Coordinator
May 2012-May 2016
Intake Counselor; Volunteer Coordinator; Development Associate

By Design
October 1985-October 1995
Owner/Designer

The O'Steen Companies
December 1978-October 1985
Director of Marketing/VP of Marketing

ETHICS COMMISSION

Parkville, Missouri

January 5, 2022

Thank you for considering my application to fill the Ward 1 vacancy. I have lived in Parkville at the corner of 2nd and East for approximately 10 years. I am the community engagement coordinator for a not for profit 501(c)3 that has had a physical presence in Parkville since 1971. I love my 1950's era voting experience in walking to my voting location, casting my vote, accepting cookies and lemonade and walking home and have exercised that option at EVERY opportunity. I currently serve on the Board of Zoning Adjustment, University of Missouri Platte County Extension Council, Northland Regional Chamber of Commerce and am the member representative for my organization with the Parkville Chamber of Commerce, Riverside Chamber of Commerce, Gladstone Chamber of Commerce, Platte City Chamber of Commerce, Greater Kansas City Area Chamber of Commerce, Liberty Chamber of Commerce and Main Street Association. I take an active interest in the betterment of our community.

I am a 1971 graduate of Oak Park High School and hold an AA from Maple Woods Community College and a BLA from the University of Missouri-Kansas City.

Corky McCaffrey
200 East Street
Parkville, Missouri 64152
CorkyM007@gmail.com
214-676-2407



CITY OF PARKVILLE • 8880 Clark Avenue • Parkville, MO 64152 • (816) 741-7676 • FAX (816) 741-0013

Application for Appointed Boards, Commissions and Committees

Select the boards, commissions and committees in which you are interested in serving as a member:

- Board of Zoning Adjustment
Diversity & Inclusion Commission
Industrial Development Authority
Community Land & Recreation Board
Ethics Commission
Planning & Zoning Commission
Tax Increment Financing Commission (TIF)

Name: Dr. Vince Carlisle E-mail: vincent.j.carlisle1964@gmail.com

Home Address (required): 5306 NW Bluff Way, Parkville, MO 64152

Mailing Address (if different than above):

Are you a resident of the City of Parkville? Yes No Applicants must be residents of Parkville.

Phone (day): 913-220-7293 Phone (evening): 734-4004 Email: vincent.j.carlisle1964@gmail.com

Current Employer: Department of the Army Title: Deputy Director CAPD

How did you learn about Parkville boards and commissions?

- Internet Community Group/Organization Mayor/Alderman Other

Why are you interested in serving on a Parkville board?

I have been advising graduate business students how best to incorporate diversity into their business proposals.

I believe I have the knowledge, skills, and attitude to serve meaningfully on a Parkville commission.

Have you ever served on a Parkville board? Yes No Dates Served:

Do you belong to any community organizations or professional groups?

none

Return to: Parkville City Hall 8880 Clark Avenue Parkville, Missouri 64153 Please submit a resume or short biography with your application.

I declare that all statements in this application are true and correct to the best of my knowledge. I further declare that if I am appointed, I will serve fairly, impartially, and to the best of my ability. I acknowledge that information contained in this application is public record and may be subject to public inspection pursuant to Missouri Sunshine Laws.

Applicant Signature: Vincent J Carlisle Date: 18 June 2021

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Dr. Vince Carlisle
5306 NW Bluff Way
Parkville, Missouri 64152
(913) 220-7293

PROFILE

Hands-on professional who offers progressive years of experience and verifiable achievements in program management, contractual maintenance, financial budgeting, and operations. Proficient and able to direct, delegate, and manage teams to meet organizational goals on time, and within budget often resulting in gained efficiencies and improved team member satisfaction. Equipped with an extensive background in strategic management, organizational development, and continuous process improvement. Proven ability to communicate and excel in diverse audiences developed over years of experience working in complex multinational environments. Skilled in the creation enduring relationships while maintaining high ethical and quality standards, professional demeanor and a cooperative attitude.

CURRENT POSITION

Deputy Director, Command Assessment Program, U.S. Army

MISSION COMMAND CENTER OF EXCELLENCE – FT LEAVENWORTH, KS

Leads a team to conduct a two-month, series of four-day assessments of all mid-career officers seeking command (the only path to general officer). The series of physical and cognitive assessments is designed to eliminate personal selection biases by the selection panel, to root out counterproductive leadership traits in the candidate population, and to ensure Army leadership best reflects America's diverse population. NOTE: This is a game changer for the Army and it is an exciting program to lead.

ACCOMPLISHMENTS DEMONSTRATING SUITABILITY TO SERVE ON PARKVILLE'S DIVERSITY & INCLUSION COMMISSION

- Served as a member of the Army University's Employee Engagement Work Group developing strategies to influence and motivate employees to support command program goals.
- Developed indicators and measures of effectiveness to assess training and education programs ensuring closure of the identified leader development gap.
- Managed the Combined Arms Center's annual conference budget of over a quarter million dollars. Established a working group to lead the formulation of objectives and priorities in order to meet an Army goal of reducing conference costs by ten percent with no impact to mission.
- Served as the command lead for the Training and Doctrine Command's Quality Assurance Office, Command Inspection Program. Developed an Internal Controls Program and served as the Organizational Inspection Coordinator for three separate organizations
- Managed one of the Army's first-order problems, *Shape the Security Environment*. Served as my command's representative in the Army futures program, writing policy and providing an annual written report and semiannual briefings to Headquarters Army on the development of a comprehensive instructional program and the fielding of new Army capabilities.
- Reduced manpower requirements to track training by streamlining the process. Removed redundancy of labor and responses by using an online training tracker.
- Maximized contract support by developing a needs determination strategy and performed qualitative and quantitative analysis of contract delivered products. Strategy revealed where risk

could be accepted to shift resource allocation to higher priority efforts without reduction in the overall outcome of the program.

- Completed Lean Six Sigma (LSS) green belt certification project; reducing time from request to conduct for organizational Knowledge Assessments by 300 percent.
- Exceeded the normal ten percent growth in community of practice online membership; three of the largest facilitated forums each grew over 25 percent; three of the smallest forums grew by over 5000 percent in a single year.

Select Senior Supervisor Comments

- Dr. Carlisle effectively marketed the value and capacity of the Army Learning Coordination Council (ALCC) as a governing body. He displayed infectious energy and built genuine enthusiasm for the ALCC.
- Vince is relied on by leaders and peers alike to provide sound advice and recommendations for solving complex problems within CAC; top 5% of all civilians with whom I have worked.
- His subject matter expertise and comprehensive analytic skills are routinely sought out by senior leaders. Calm in demeanor, but aggressive in accomplishing tough tasks.
- Ranked in the top 18% of all Fort Leavenworth Department of the Army Civilians at the GS13 equivalent level under the National Security Personal System.

REFERENCES

- **MR. ALLEN BORGARDTS, DEPUTY PROVOST, ARMY UNIVERSITY** e-mail: allen.bordardts@gmail.com; cell: (816) 739-3583
- **MR. HOWARD K. BREWINGTON, DEPUTY DIRECTOR, MISSION COMMAND CENTER OF EXCELLENCE** e-mail: howward.k.brewington3.civ@mail.mil; office phone: (913) 684-5105

PROFESSIONAL ORGANIZATIONS

Webster University – Associate Professor of Management and Leadership
Central Michigan University – Associate Professor of Leadership, Diversity and Inclusion
Adult Education Research Council – voting member

PROFESSIONAL DEVELOPMENT

Doctor of Philosophy in Adult, Occupational, and Continuing Education – *Understanding the Effects of Personal Responsibility and Environment on the Development of Self-Directed Learning.*
Kansas State University – 2016
Fundamentals of System Acquisition Management – Mar 2019
Developing Performance Attributes – Nov 2018
Senior Training and Education Managers Course – Apr 2018
Strategic Planning for Government Organizations – Graduate School, USA - Aug 2015

PUBLICATION HISTORY

Creating Powerful Minds: Army University Education Initiatives for Large-Scale Combat Operations, (September-October, 2018), Military Review, Army University Press
Written with COL Tom Bolen, Director, Strategic Policies and Plans

The Army Learning Coordination Council (ALCC) as a Change Catalyst: Exportable Educational Change Management for the 21st Century, (Anticipated publication date October-November, 2018), Journal of Military Learning, Army University Press
Written with COL Tom Bolen, Director, Strategic Policies and Plans

Look forward to hearing from you  ²



Application for Appointed Boards, Commissions and Committees

Select the boards, commissions and committees in which you are interested in serving as a member:

- Board of Zoning Adjustment
- Diversity & Inclusion Commission
- Industrial Development Authority
- Community Land & Recreation Board
- Ethics Commission
- Planning & Zoning Commission
- Tax Increment Financing Commission (TIF)

Name: Michael Pearl E-mail: michaelpearl@rocketmail.cc

Home Address (required): 1308 Walnut St. Parkville MO. 64152

Mailing Address (if different than above): _____

Are you a resident of the City of Parkville? Yes No *Applicants must be residents of Parkville.*

Phone (day): 816308891 Phone (evening): _____ Email: michaelpearl@rocketmail.cc

Current Employer: Farmer/Grower Title: Owner

How did you learn about Parkville boards and commissions?

- Internet
- Community Group/Organization
- Mayor/Alderman
- Other

Why are you interested in serving on a Parkville board?

Parkville
There seems to be an open position and its important that democracy with the context ou

Have you ever served on a Parkville board? Yes No
If yes, which ones? _____ Dates Served: _____

Do you belong to any community organizations or professional groups?

Platte County Univeristy of Missouri Extension, Council Member
Return to: Parkville City Hall *Please submit a resume or short biography*
8880 Clark Avenue *with your application.*
Parkville, Missouri 64153

I declare that all statements in this application are true and correct to the best of my knowledge. I further declare that if I am appointed, I will serve fairly, impartially, and to the best of my ability. I acknowledge that information contained in this application is public record and may be subject to public inspection pursuant to Missouri Sunshine Laws.

Applicant Signature: Date: 11/15/2021

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From: [Michael Pearl](#)
To: [Melissa McChesney](#)
Subject: Ethic Commission Apt.
Date: Monday, November 15, 2021 11:42:17 AM
Attachments: AppointmentApplication.pdf

Hello Melissa,

I spoke to you last week about the ethics commission appointment. I have decided to apply and have attached my application and short bio. I did not sign the document because my printer is broken and there was no on line signature option. I can come in anytime and sign it.

Thank you
Michael

Michael Pearl was born and raised in the Parkville area. He attended St. Therese Grade School and St. Pius X High School and is a member of St. Therese Church. Michael accepted a football scholarship to play for The University of Kansas and graduated with a degree in advertising. Shortly after graduation, Michael left for New York where in worked in Advertising and Marketing over 2 decades, receiving many industry awards.

After years in corporate management and executive positions, Michael now resides in Parkville and manages the families historic 132 year old farm and is a grower for local restaurants and consumers, producing over 15 tons of food annually.